## Mind The Gap

How Customer Salience Transforms

Commercial Outcomes

#### Is CSAT in Decline?





#### Is CSAT in Decline?

282

Companies and other organisations are members of the UK Customer Service Institute

271

Organisations have improved by at least two points compared to July 2023

801

Organisations have dropped by at least 2 points compared to July 2023



### Barriers (to Action) are Growing



Taking action & influencing change were the biggest hurdles to building customer-centricity in 2023<sup>[E]</sup>.



Over 60% of customer data and insight teams experienced a recent reduction in resources or budgets<sup>[E]</sup>.



Only 25% of marketers can identify actionable customer insight and respond to opportunities<sup>[D]</sup>.



#### The Result?

73% There is a growing fear and reality of a Customer Delivery Gap 14% 12% 10% 73% of senior executives 14% of senior executives say 12% of their customers think 10% of brands are considered believe customer-centricity is customer-centricity is a the brand displays the qualities mature in their use of customer hallmark of their brand crucial to success of a customer-centric company insight



#### **UK ICS Recommendations**

#### 1. Act Strategically and With a Long-term Outlook

It highlights the importance of "...critical analysis of customer insight.... a distinct customer value proposition.....alignment of priorities, resources and delivery"

#### 2. Focus on Organisational Culture

"...cultural performance is underpinned by a shared understanding of values, standards, behaviours and priorities which shape decision making, actions and relationships"

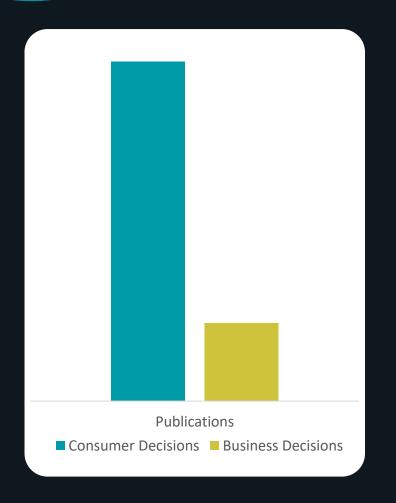
#### 3. Demonstrate Care for Customer's Personal Needs and Situation



#### Focus on Organisational Culture

"...cultural performance is underpinned by a shared understanding of values, standards, behaviours and priorities which shape decision making, actions and relationships"

#### **How Is That Going?**



- There are 4x more research publications on consumer decision making compared to organisational decision making
- This represents the current knowledge and interest gap



# So, what now?



#### **Customer Salience**

/noun/

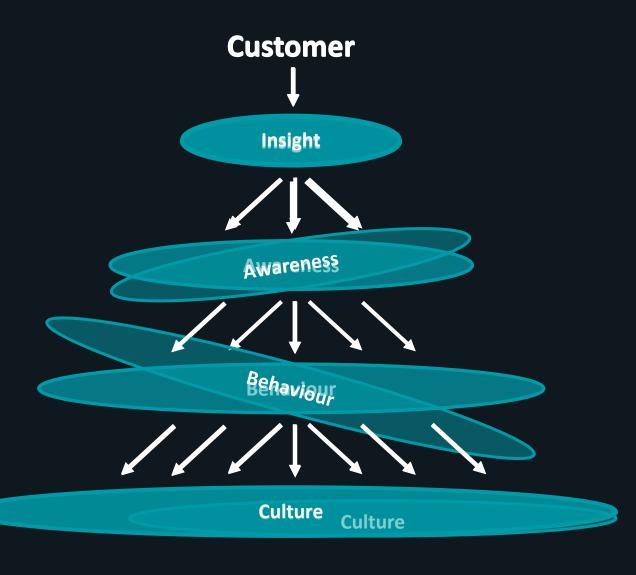
The propensity for business leaders to bring customers to mind when making decisions.

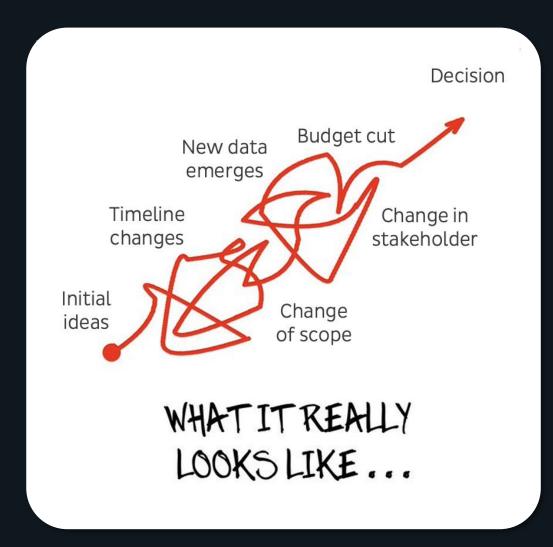
- Draws from brand salience
- ✓ Uses memory structures to drive action
- Goes beyond customer understanding

**How is change driven?** 

### **Delivering Value**

Transformative change starts by connecting decision makers with customers





# The Reality of Decision Making

4 C Mode Custo m S a lie n C h a lle n g e
Understand the norms in
your business and
consider from a customer
frame of reference.

C on nect

Bridge the gap between decision-makers and customers at all levels of seniority.

Create

Plan and implement a program of activity designed to raise awareness of customers.

C o lla b o ra te
Grow the opportunities for
teams to work with insight
and each other.



## C hall

Understand the norms in your usiness in configer from a customer frame of reference.

- Challenge conventional norms
- Conduct a decision audit



## C re a

Han and implement a program deactivity designed to raise awareness of customers.

- Design-in colleague engagement
- Make use of regular sprint reviews

## Decision-Centric Spaces Sprint

R



- Agile and regular process
- Creates a space to share
- Encourages customer thinking
- Push and pull process
- Generates research questions



c on n

Bridge the gap between decision-bakers and customers at all levels of seniority.

- Build immersion strategies
- Use customer feedback loops

# Bridging the Gap Video Close Connections

Immersing stakeholders in faceto-face conversations with customers to provide direct

- contact. Supported by expert chaperones
- Confidence and capacity building





## C o IIa

teams to work with insight and each other on impactful rejects use of agile, collaborative spaces

Spend time on post-debrief actions

#### Decision-Centric Spaces Agile

4 comments September Experience Summary We've known about these system issues for a while. Where are we at with Departments visited What custome the project to upgrade it? Is there anything else we can do in the meantime to improve the process and customer experience? 100% 80% Consumer Moderator 05 Oct 2022 09:53 60% The systems guys are working on it but there have been the usual delays Interested to know other's ideas on how we can improve the experience 40% in the meantime? Consumer Moderator 05 Oct 2022 15:22 I've just had an idea: if we can get the advisor to log that there has been In-Store Experience Scores an address request in our CRM then can we get a note showing on their Account page that there is a address and DD change pending? ■ Neutral BIUØ H T = " A @ **Key Comments** "My wife does the majority of the shopping including for cleaning and household produ that, products with bright colours and images and then I look more closely for the ease particular product or brand I will always try something new and different. That is one of something different. It's always surprising.\* - Ken A (31, North East, 5-6 visits per mont)

- Boards based on insight
- Facilitates direct interaction
- Encourage collaboration
- Lengthens the insight lifespan
- Direct discussion into action

R e vie wing the Opportunity

- To close the customer gap, we must deliver customerand organisational
- C ustomer Salience bridges the gap by focusing on how customer insightis applied to
- The Customer Salience
  Framework provides a
  guide to transforming
  outcomes

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