



Insights & Analytics Function?

*Never Heard of It...Oh, You Meant
Human^AI Decision Intelligence*



March 10, 2026

www.cloverpop.com

Insight & Analytics function? never heard of them or...you mean Human^AI Decision Intelligence?



Eugene Roytburg
CEO & Co-Founder
Cloverpop



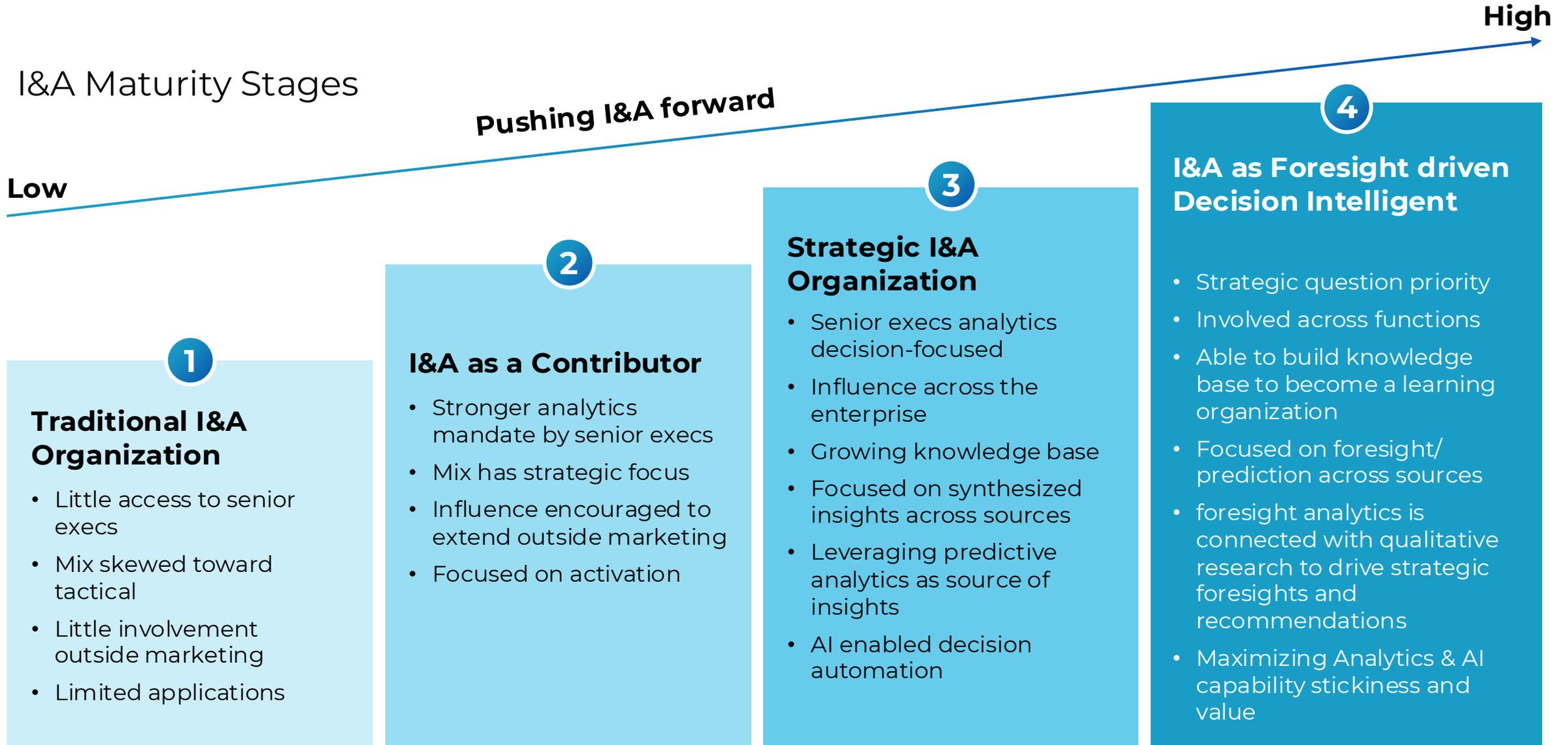
Natalia Lumpkin
VP Consumer Insights
PepsiCo Foods NA

The STORY...

- Decisions are a **huge untapped opportunity** to significantly improve business performance...
- and Insights and Analytics (I&A) is **in perfect situation to unlock** it to transform itself by elevating to **Decisions** to drive significant value/impact...
- ... so welcome...
 - **D-Sight** (Decision as connected to Insights)
 - **Decision Scientist, Decision Architect, Decision Advisor**
 - **Synthetic Decision Maker**
- ...WELCOME new **Insight** and **Decision Intelligence** function!

Why we have the right to be here?

20+ years of helping transform Insight and Analytics (I&A)...



Why we have the right to be here?

...into *Foresight* driven *Decision* focused organization...

Today



Tomorrow

Insight

Making *current* insights more efficient, effective & high quality...

Current I&A Function

- Insight Value, Effectiveness, ROI, Quality
- Improve Insight Quality, Activation
- Maximize Insight Value
- Remove waste and optimize insight portfolio
- Develop Knowledge Management

Foresight

...while setting up the foundation for *strategic foresight*..

Strategic and Predictive Foresight

- From Project to Process
- Business Issue driven Insight
- Insight with implication and Impact
- Predictive insight and foresight
- Automated insight generation

Decision

...and begin using *foresight driven decision* making

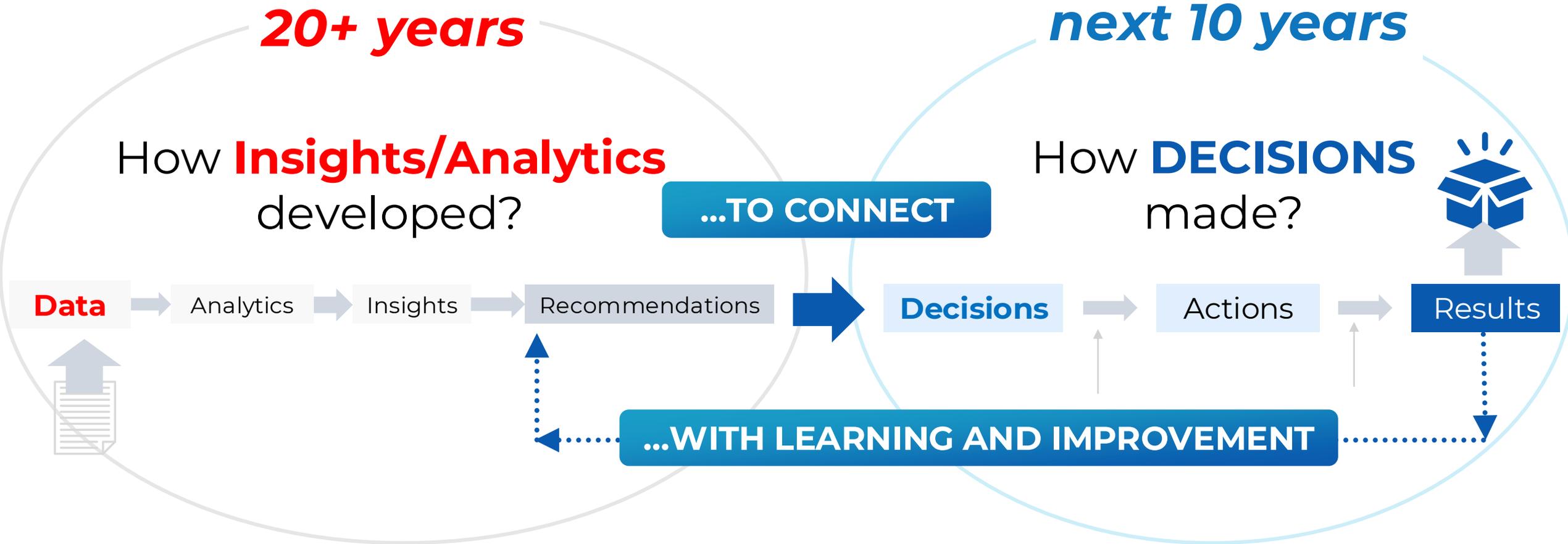
Smarter and Predictive Decisions

- Predictive foresight-based decisions

Why Change?

Why we have the right to be here?

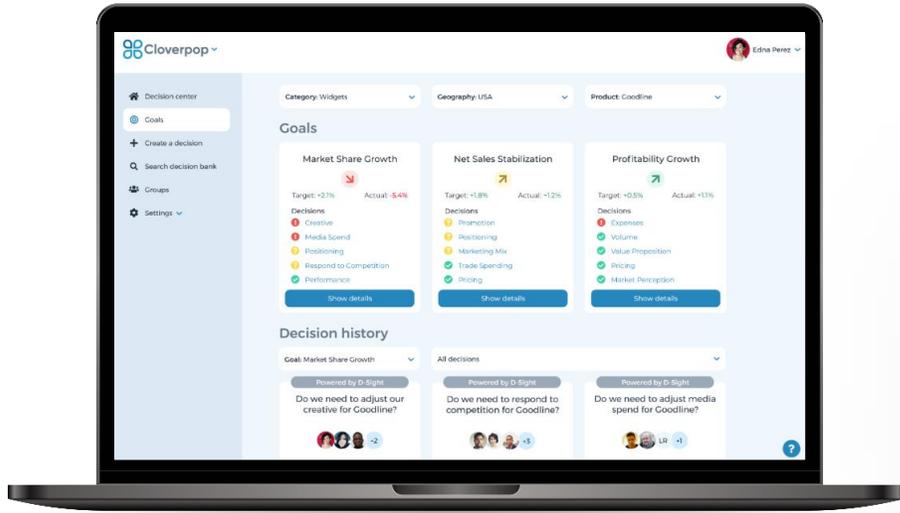
...by connecting Insights and Analytics to Decisions and Actions



Why we have the right to be here?

We are a leading DECISION and INSIGHT INTELLIGENCE transforming I&A to be...DECISION INTELLIGENT!

“GENERATE DECISION READY INSIGHTS”



**Connecting
Decisions to
Insights**

*Elevating
Insights to
Recos and
Decisions...*



**Growth,
Innovation
and
Foresight
Analytics**

*...supporting
foresight
driven
growth and
commercial
agenda...*



**AI enabled
Insight/Rec
Automation**

*...while
delivering via
AI insight/
recos
platform*



**Decision
Playbook
Decision
and Insight
Intelligence**

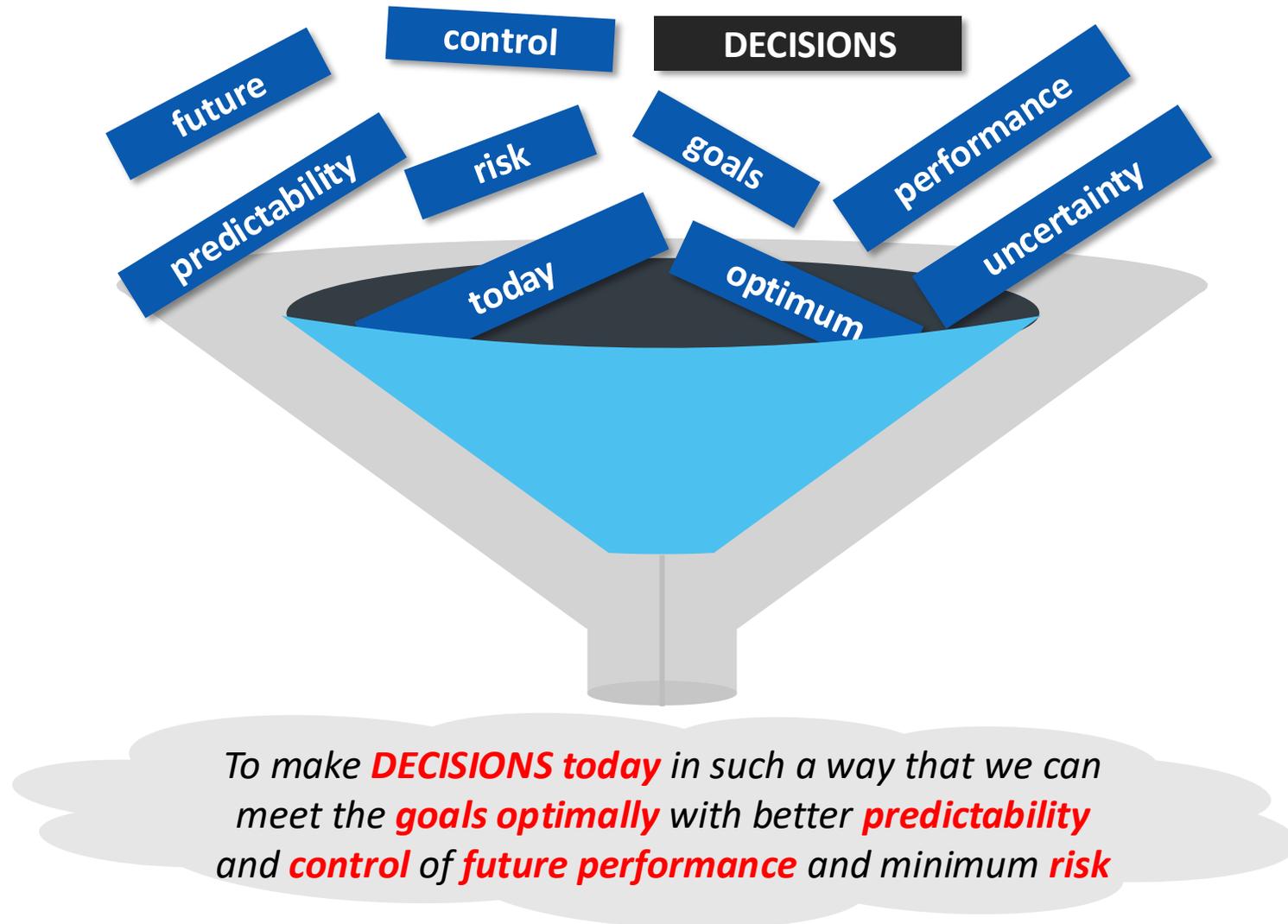
*...driving
actions and
value*

**Cloverpop
Customers**



What we need to know?

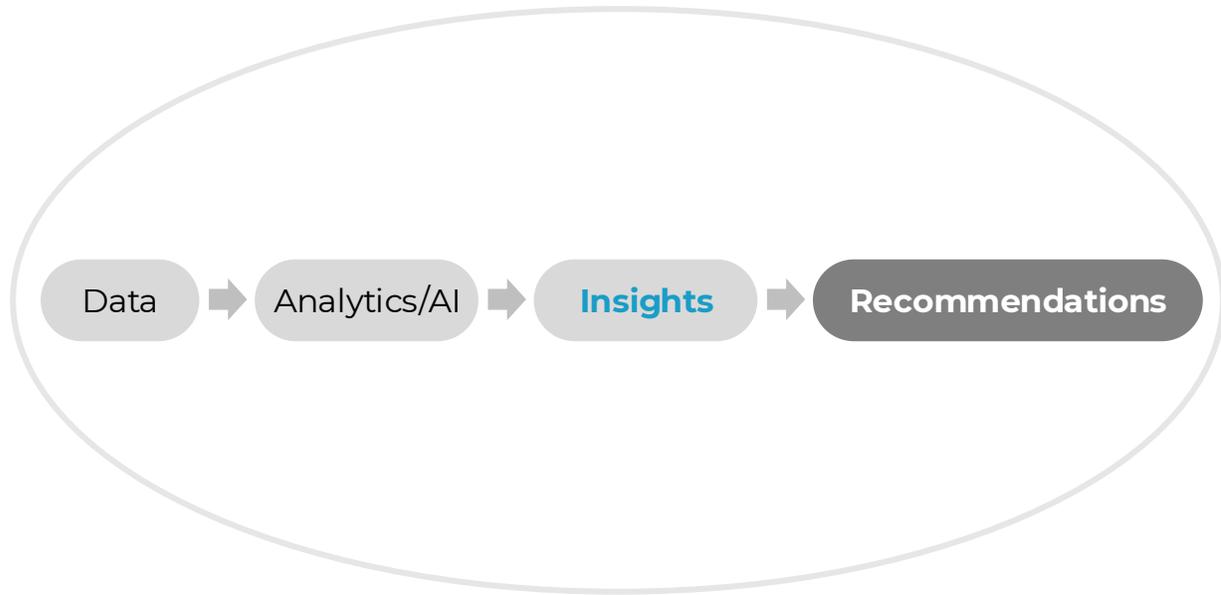
What is most important when you manage business?



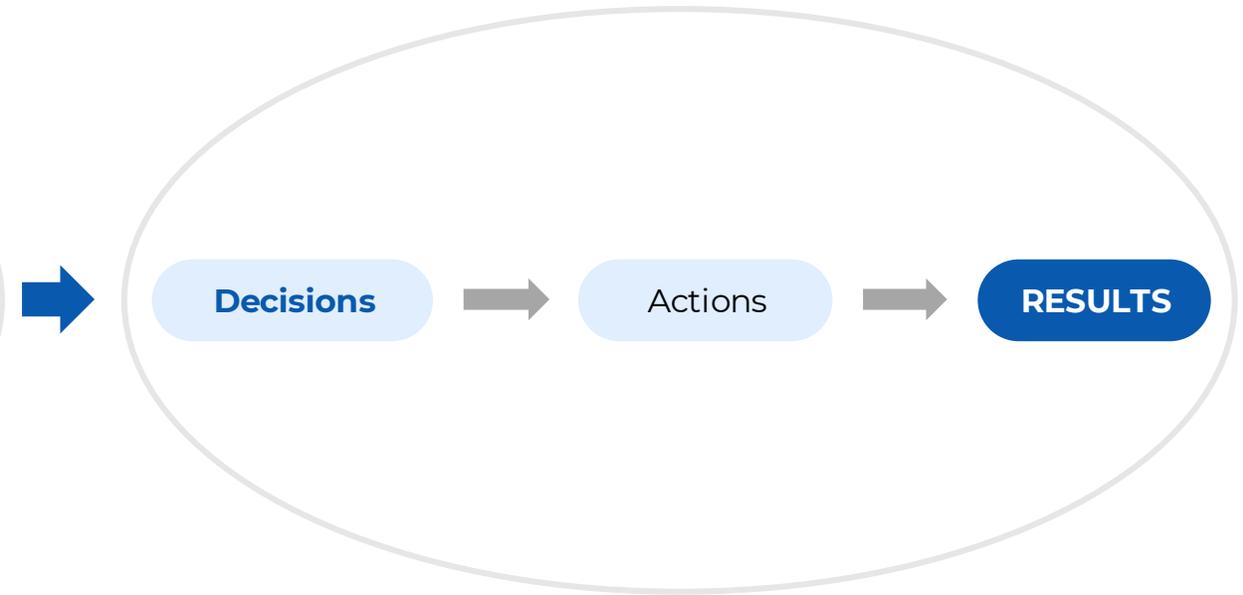
What we need to know?

What does I&A do?

INSIGHTS



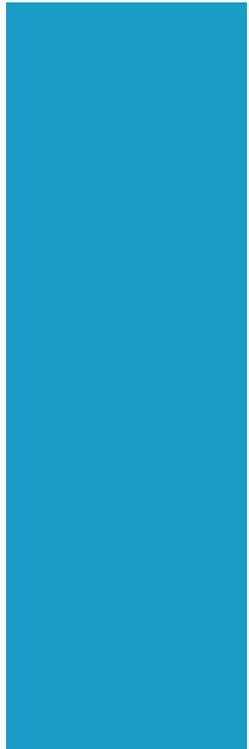
DECISIONS



Why change?

In past 15 years, I&A has been shrinking in size, resources, relevancy...

Consultant, strategist
and decision facilitator



2000-2012

*Outsourced
strategic thinking
to vendors*



Insight
Interpreter



2012-2020

*DIY
platforms*

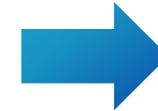


Validator and
Vendor
Manager



2020-2025

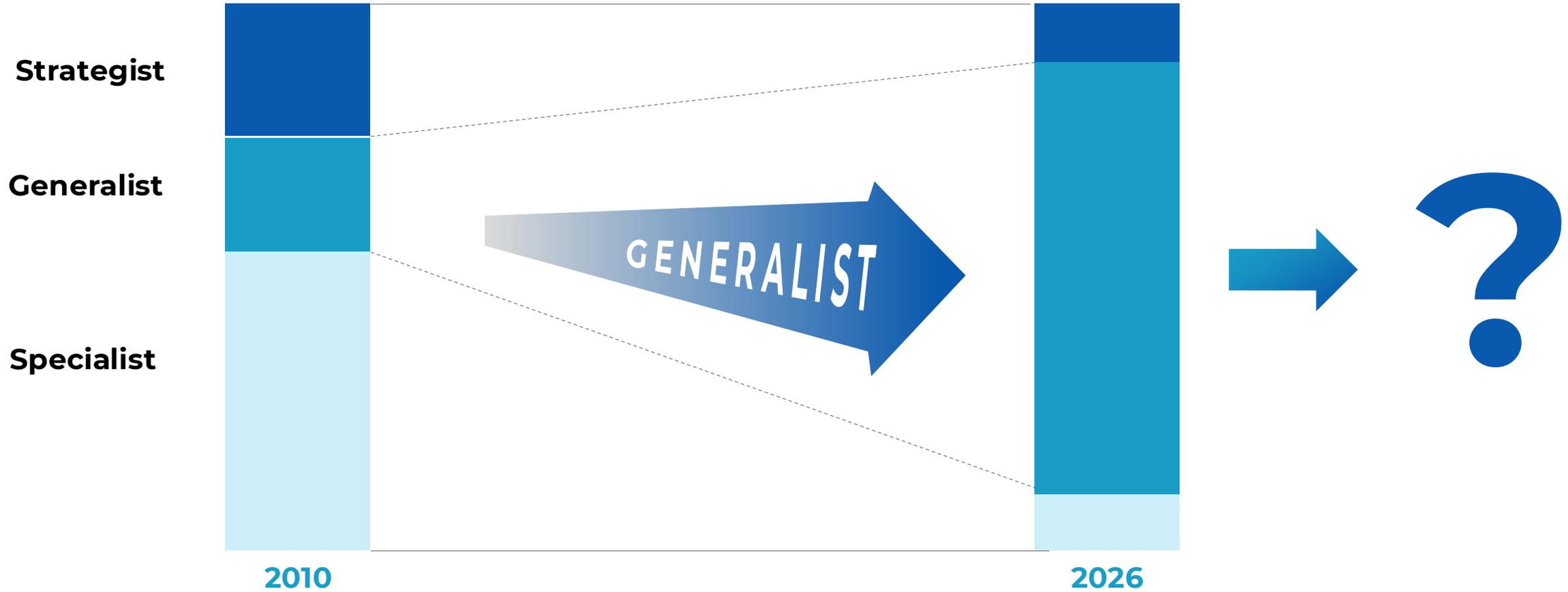
*AI/
automation*



2026+

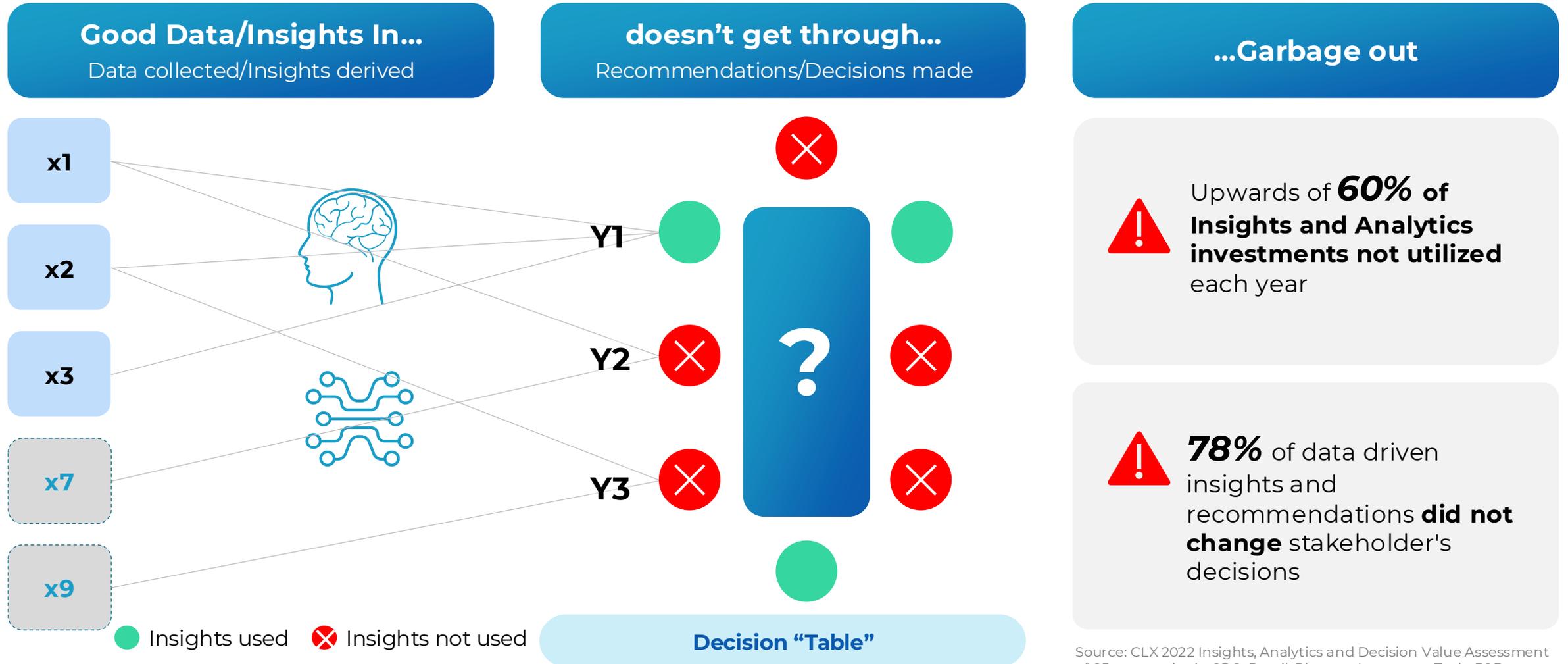
Why change?

...from **INSIGHT** specialist and implication **STRATEGIST** in 2000s to more **GENERALIST** (replaceable) role recently...



Why change?

...with 5 out of 8 decision makers did not use insights, 78% of insights did not change stakeholder's decisions



Source: CLX 2022 Insights, Analytics and Decision Value Assessment of 85 companies in CPG, Retail, Pharma, Insurance, Tech, B2B

Why change?

Low insight quality, lack of actionability, no connection to decisions, lack of knowledge creation, limited reuse of existing insights

“
 ...we generate many insights but I do not know what to do with them! How can we ensure that EVERY insight is **ACTIONABLE**, and helps drive **DECISIONS**?
 ”
 Marketing Director, Food Manufacturer

“
 Our suppliers created 300 insights this year but most of them are trivial... How can we increase **QUALITY** of insights?”
 ”
 VP, Insight Organization, CPG Company

“
 Shopper Insights, Social Media, Big Data... what next? What are we **CHASING** all the time and **WHY**? Why don't we have **FUNDAMENTAL TRUTH** that we can rely on for long time and not jump around?
 ”
 CMO, Global Retailer

“
 We are not learning from our past work, every project starts with no knowledge and we are **WASTING** lots of money, why we do not **MINE EXISTING data**?
 ”
 Regional President, Pharma

Why change?

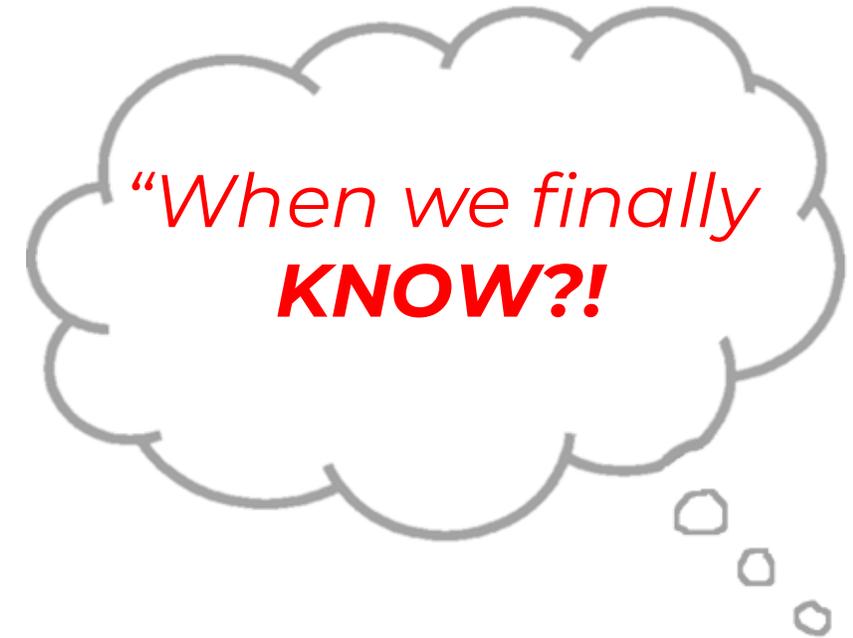
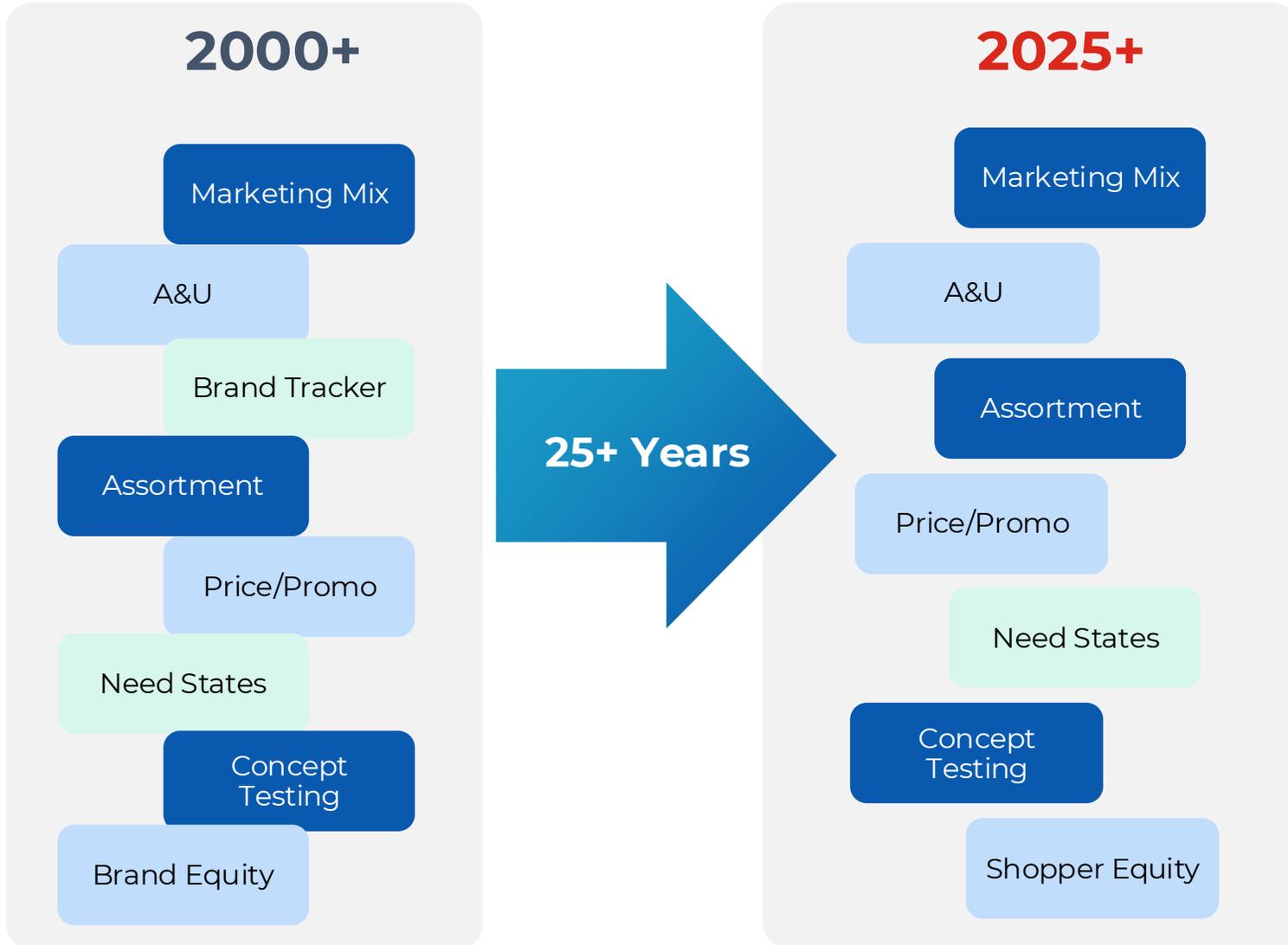
Most insights are still derived from past data creating suboptimal growth recommendations and decisions



90% of growth decisions failed due to focusing on past not future

Why change?

I&A is still doing the same things - projects, projects, no fundamental knowledge, limited meta-learnings



**And now,
with AI
everywhere...**



Why change?

...with Automation/AI, encroachments from other functions, what will be left for I&A to do?



The Insight Times

Tuesday, October 2031

**Insight departments
shrink by 50% in just
5 years**

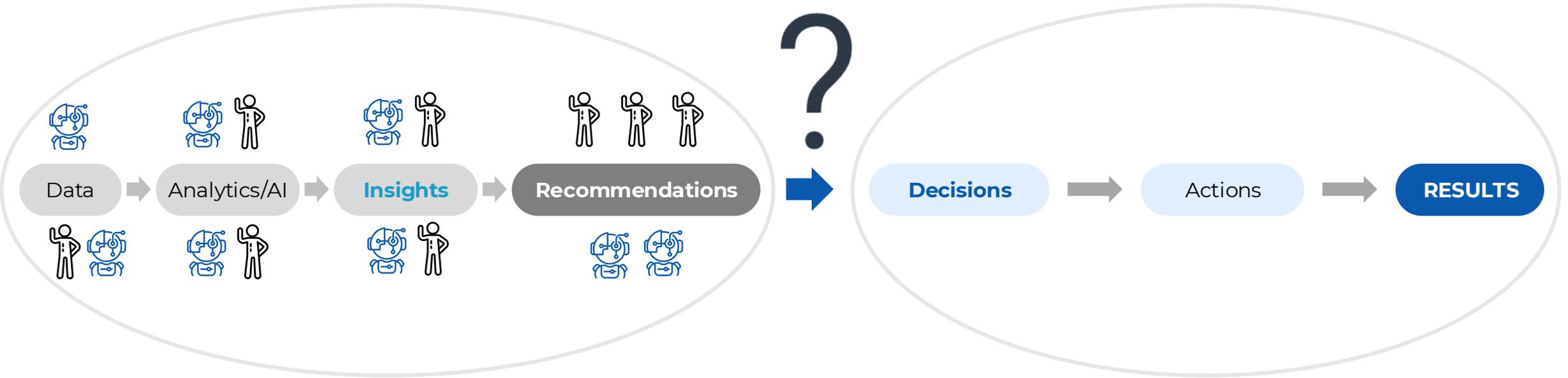


...AI is pushing HUMAN out, where to go?



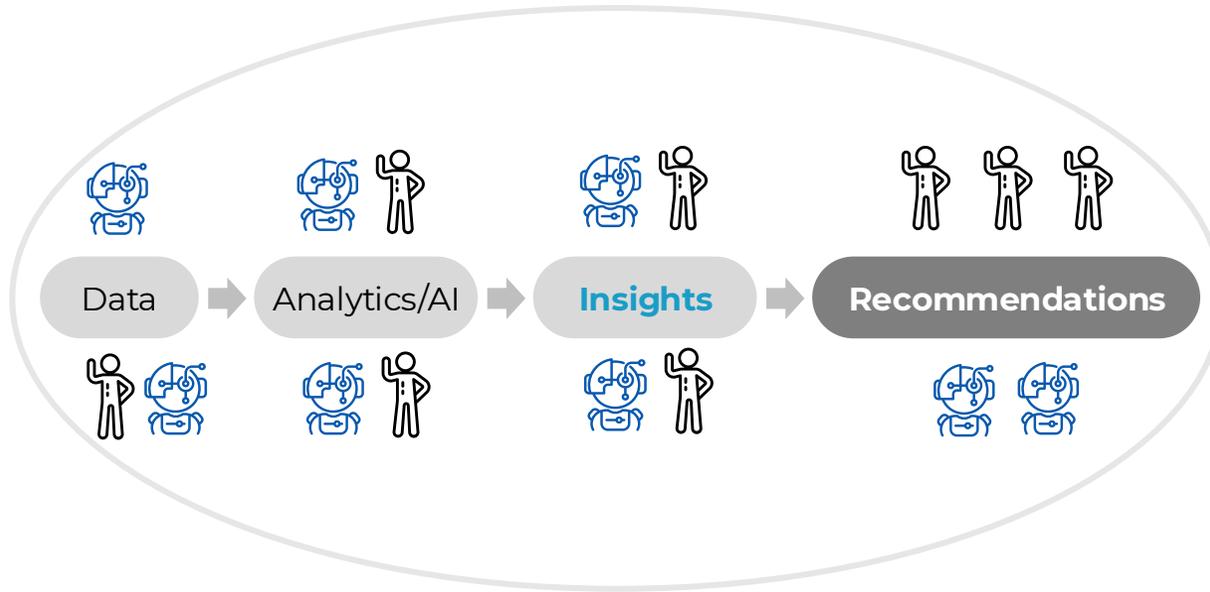
INSIGHTS

DECISIONS

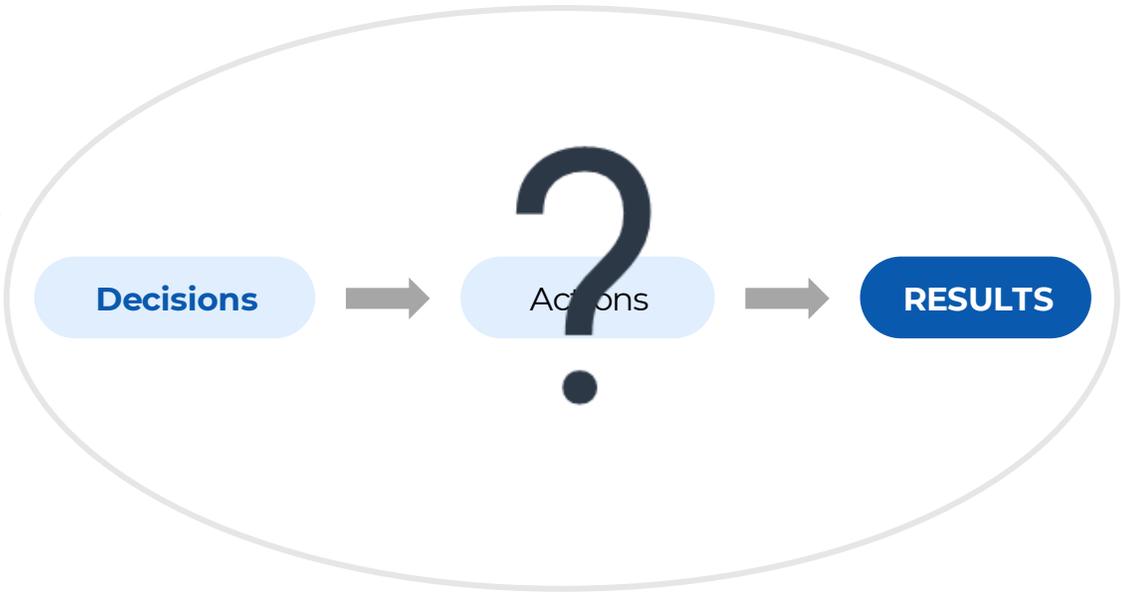


...DECISIONS?

INSIGHTS



DECISIONS





We make
DECISIONS
all the time

...35,000 DECISIONS a day to be exact!

We make

35,000 DECISIONS A DAY

226.7 decisions each day on just food alone

That's 63,875,000 total decisions in 5 years

10M+ enterprise decisions

User Persona	Example	Frequency	Value
CEO	<ul style="list-style-type: none"> Where should we play? Should we acquire this company? 	D	\$100M-1B+
CXO/GM	<ul style="list-style-type: none"> Should we target new customers? What should be optimum product mix? 	DD	\$50M+
VPs	<ul style="list-style-type: none"> What should be our competitive response? What new products we should bring to market? What is our cloud strategy? 	DDDD	\$10M+
Directors	<ul style="list-style-type: none"> How do we adjust our assortment? Should we change our pricing strategy? 	d d d d d d d d d d d d d d d d	\$1M+
Managers	<ul style="list-style-type: none"> How do we address increased daily demand? Should we change our pricing points? 	d d	\$500k+

Decisions are Companies' Most Valuable Asset

“DECISION LEADERS”

- Structured decision processes
- Stakeholder management
- Post-mortem learning

Outperform peers by

~5X

Shareholder return over five-year period

Source: Bain Global Retooling Survey 2020 (n=953), over five-year period

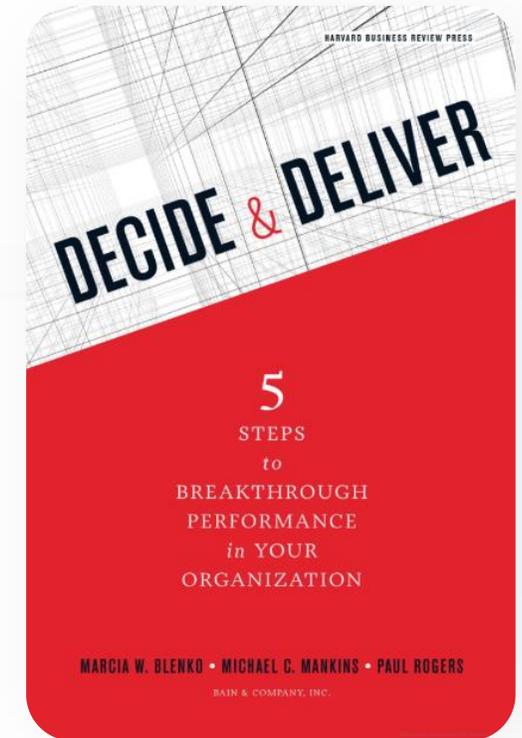


DECISIONS MATTER

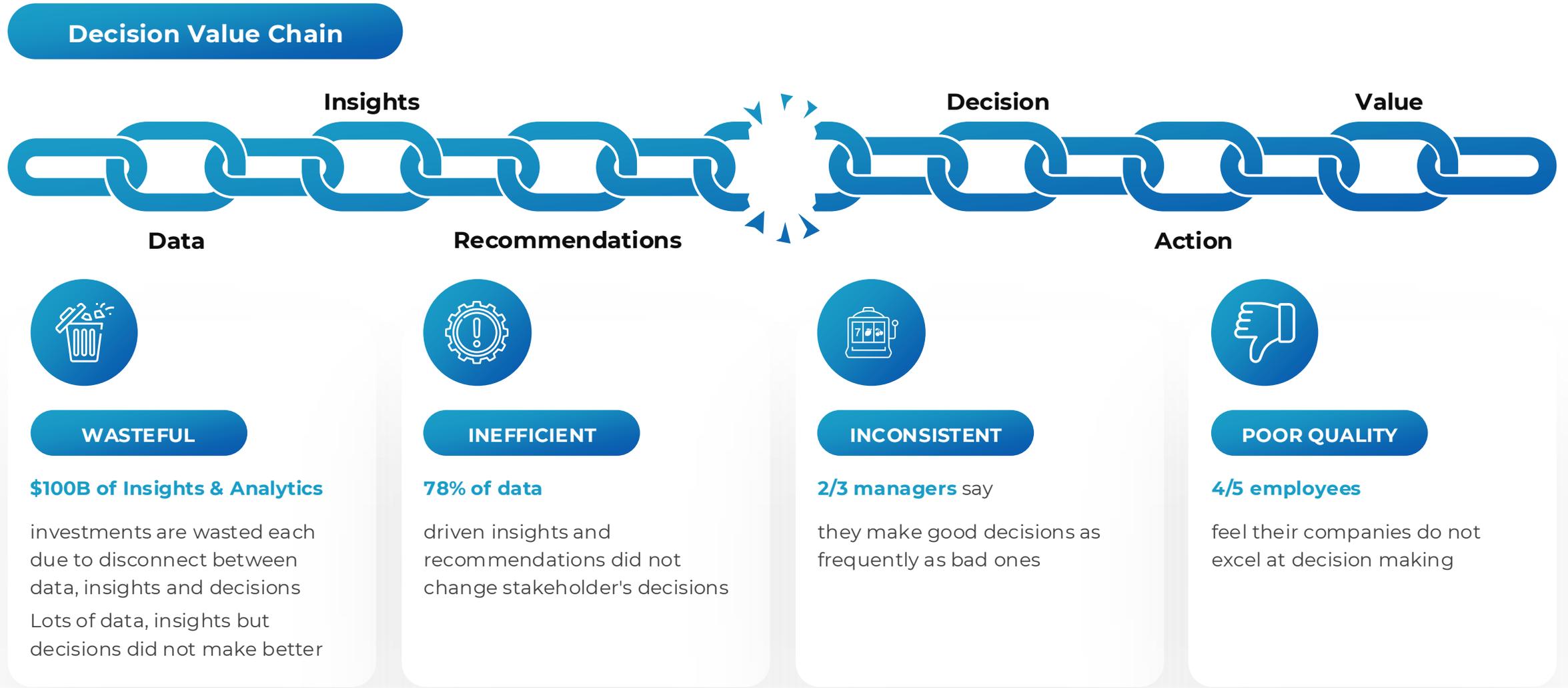
Organizational performance is just the sum of decisions it makes.



Source: *Decide and deliver*, 2010



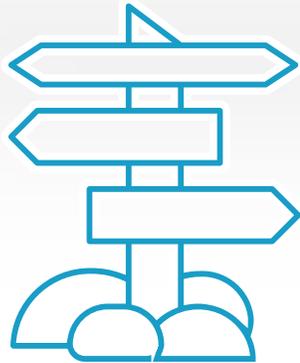
Yet, enterprise decision making is...BROKEN



We do not know or remember...WHAT decisions, HOW we made them and if there were successful!?

In a survey of executives, we asked...

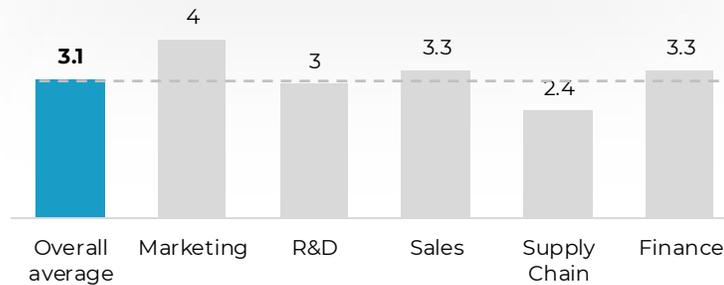
How many decisions did you make last year?



<14% knew

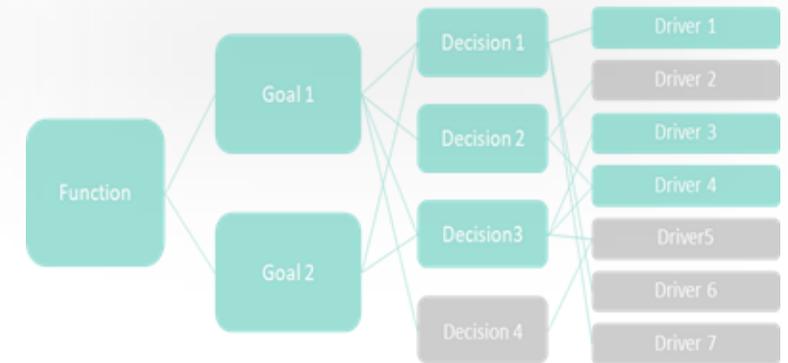
What is your decision success rate?

Question: How well does your team/function make decisions? 1=not well at all, 5 =exceeds expectations



<35% good decisions

How did you make decisions?



<15% remembered



You go to a meeting with good intentions. Then you discover that **many of the decisions are irrational.** After a while, you get this feeling **that there is this black box that randomly spews out decisions.**

Sr. CPG Executive

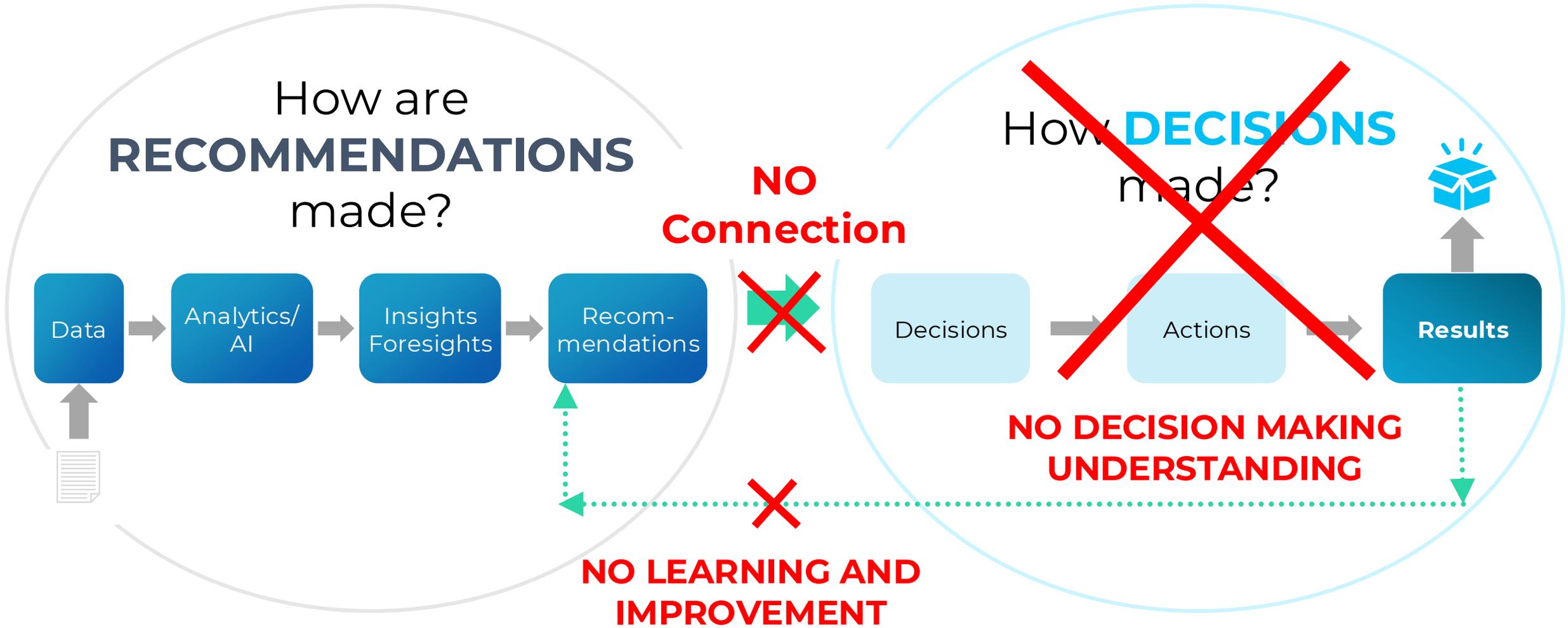
We barely paid attention to DECISIONS

30+ years of development and \$B+ dollars investment...

...NOTHING is here



NO DECISION = NO CONNECTION, NO LEARNING, NO IMPROVEMENT



Moreover, we are now making decisions in more complex and fast world than ever

F500 Companies make **~10MM+**
decisions a year...



...while navigating **greater complexity** and
take decisions faster than ever before

In a VUCA world...

-  **MACRO / GEOPOLITICAL
UNCERTAINTY**
-  **LESS
PREDICATBILITY**
-  **FAST EVOLVING CONSUMER
NEEDS**
-  **SUPPLY CHAIN
DISRUPTIONS**
-  **FREE FLOW OF
INFORMATION**
-  **TURNOVER / KNOWLEDGE
DRAIN**

Human Decision Making is exploding!



The insight–decision disconnect creates significant opportunity (\$100B)

\$160bln spent on data, analytics and AI...

-  Predictive analytics
-  Global capabilities
-  Reporting Factory
-  Prescriptive Analytics
-  Cloud
-  Advanced Forecasting
-  Data Marketplace
-  Data Lakes
-  Customer Data
-  Data Catalogue

ILLUSTRATIVE

HOW DO I USE THIS INFORMATION TO MAKE A DECISION?



...Not making it to decisions

Where do we innovate?

Which supplier should we use?

How do we grow?

Do we pursue this acquisition?



Upwards of **60%** of Insight and Analytics investments is wasted each year



Source: 4i's 2016 Decision Awareness Study. 350 Execs (VP+) in 50 companies; Quote – potential client interview

The image features two astronauts in orange space suits with clear helmets, standing in a desolate, blue-tinted landscape. Each astronaut is pulling a dark, textured rolling suitcase. The background shows a horizon line under a cloudy sky. The overall aesthetic is futuristic and evocative of space travel.

IMAGINE...



FUTURE OF DECISIONS

- You **know everything** about decisions
- You have **immediate access** to decisions, can test/**scenario plan in real time**, adjust, bring new inputs, get results and continuously adopt
- All decisions are **predictive** and **forward looking** driven with highest probability of success and lowest risk
- Insights/Analytics Function? Never Heard of it...Oh, you meant The **Human Decision Insight and Intelligence** ? Welcome **Chief Decision Officer!**”
- “Projects? We do not do projects anymore, our **Predictive Decision Intelligence** system and **Decision Assistant** give all answers we need”

Opportunity...Decisions

From 50 days to 30 hrs time to decision

“YESTERDAY...” MONTHS in the life of decision makers”



To – 30 HRS

“TODAY...” HOURS in the life of decision makers”



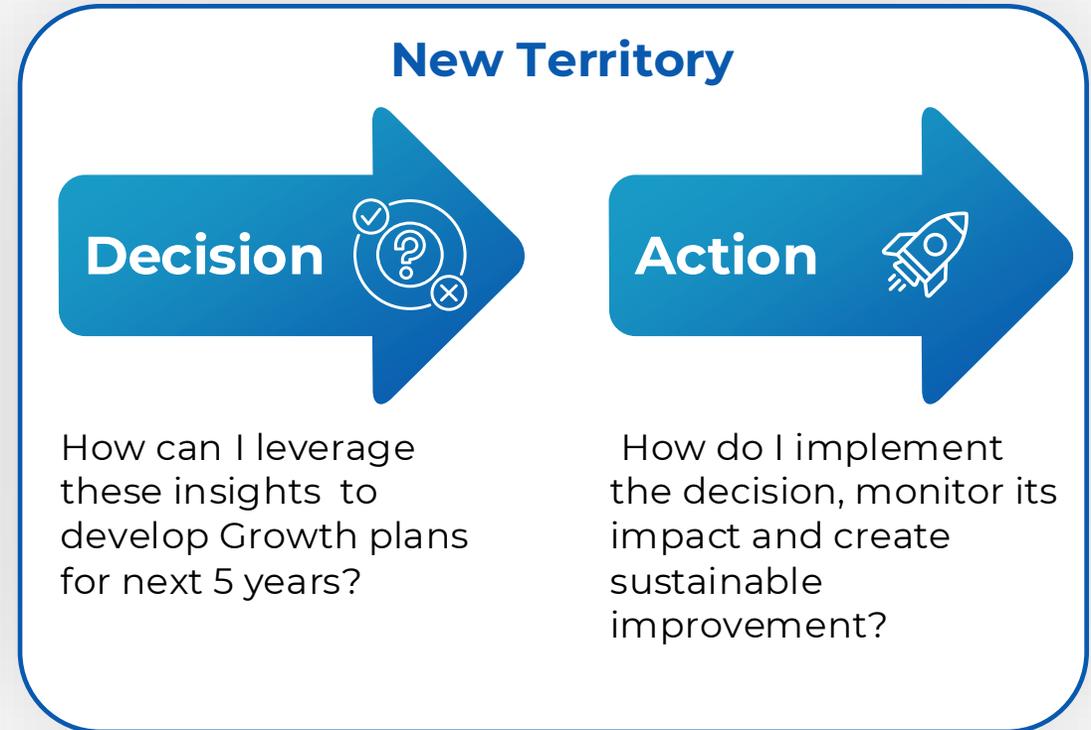
From **Data and Insight** to **Decision and Action**



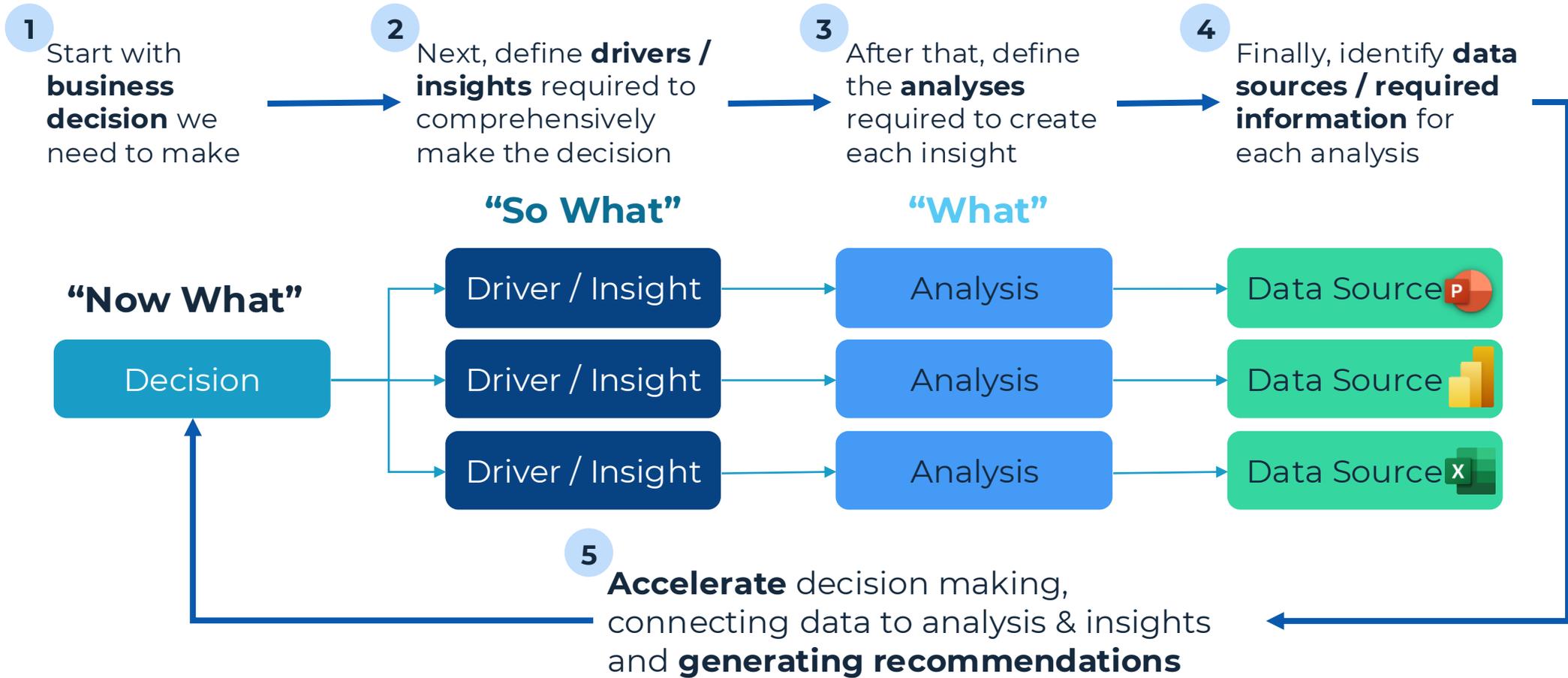
What data I have?



What insights I can generate with these data?



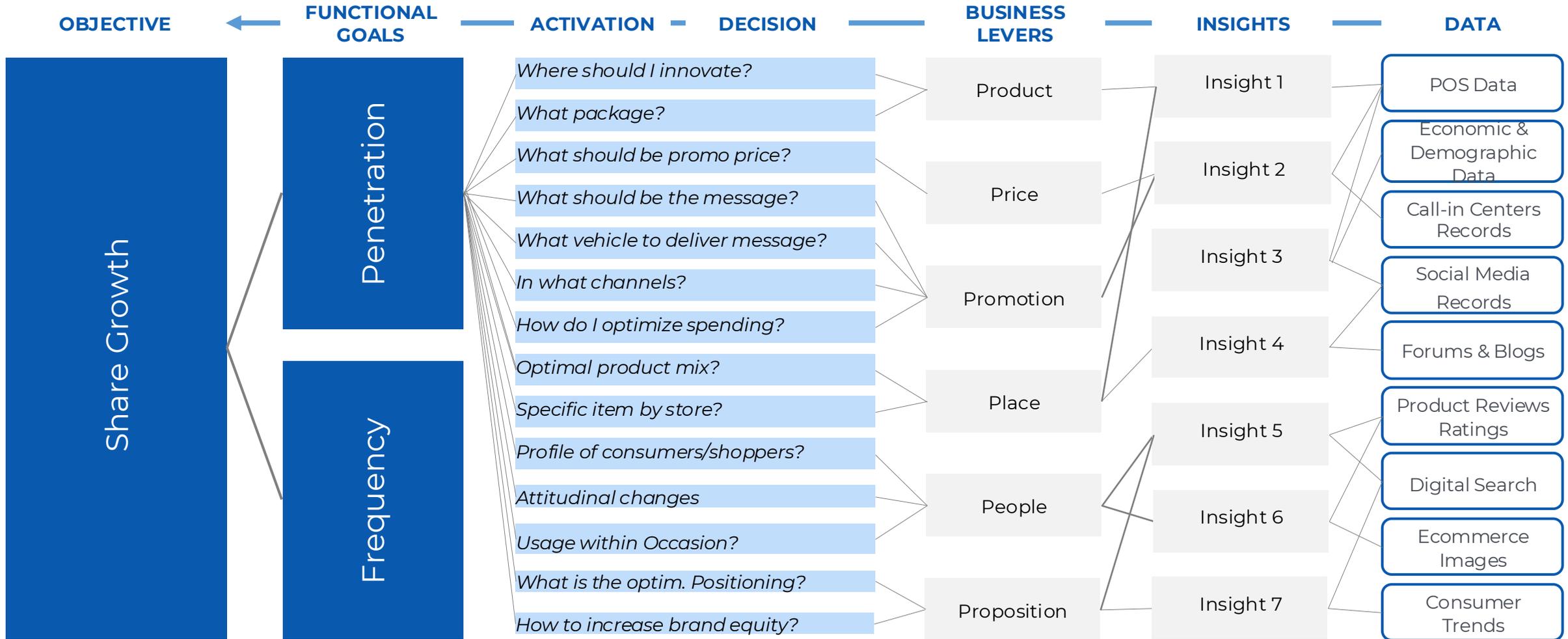
think “DECISION BACK”



Decision Tree – connecting decisions/business issues to key insights, analytics and data required

Illustrative

Value Delivered



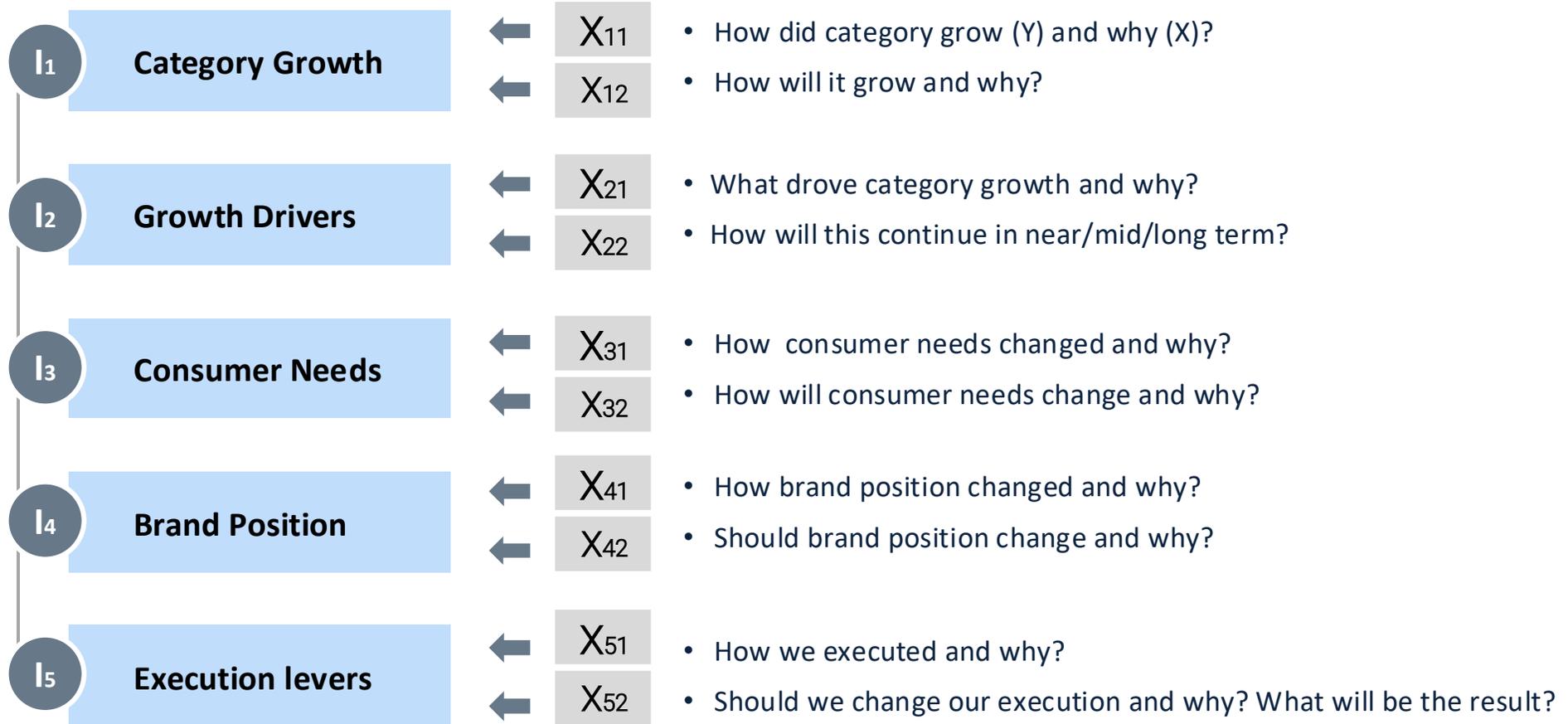
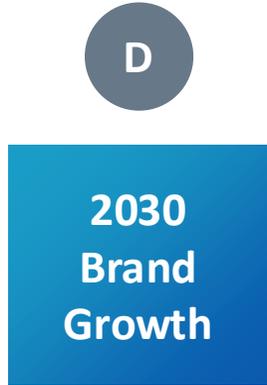
DSIGHT = DECISION as connected to INSIGHT

$$D = I_1^{W1} + I_2^{W2} + I_3^{W3} + I_4^{W4} + I_5^{W5}$$

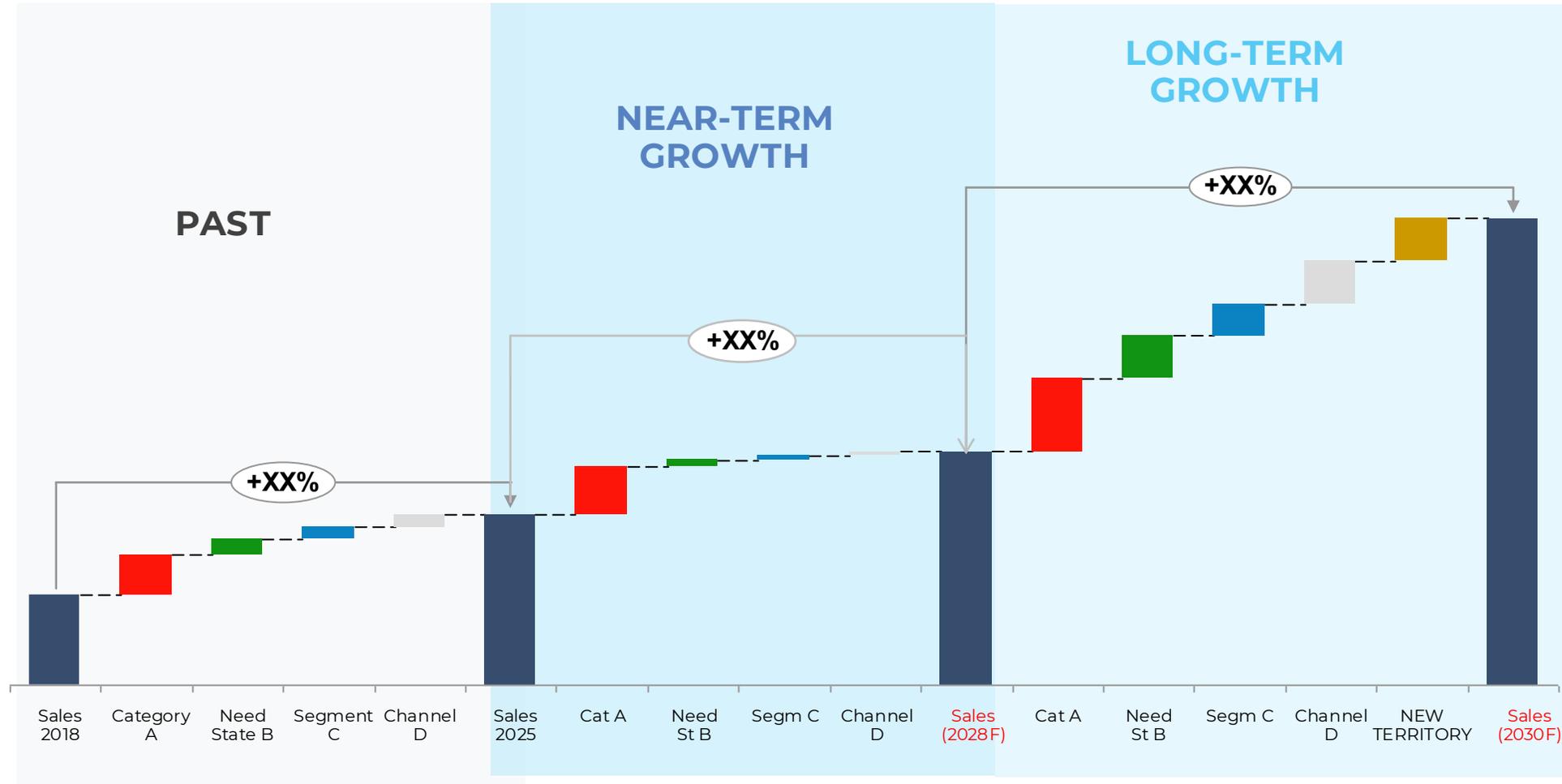
X_1
 Y_2
 Z_3
 X_4
 Y_5

D = decision
 I – insight
 W – performance measure
 X, Y, Z - factors

Where and How should we grow brand?



GROWTH DECISIONS: where are future sources of growth – current and new – and how to optimally execute against them?



...across e2e Growth agenda

Where to Play



Historic Growth

Growth Drivers

Growth Targets

What drove our growth in past?



Trends / Need States / Occasions

Categories

Markets Channels

Consumer Segments

What should be the sources of future growth?

How To Win



Value Proposition
Brand Management
Innovation
Price
Media / Advertising

Promotion, Trade
Assortment, Aisle Management
Distribution, Channel

How should we develop and realize future growth?

How To Execute



Tracking

Adjusting

Re-aligning

Optimization

How should we optimize growth?



Foresight Growth Organization

Foresight Growth Process

Foresight Growth Tools

Foresight Growth Training

How should we sustain the growth in long run?

...looking into FUTURE not just PAST

HISTORY

Future = Past
Conditions do not change

No Change

Need States 2025



60% Taste
30% Feel Good
10% Health

Need States 2030



60% Taste
30% Feel Good
10% Health

Same
Need States

FORESIGHT

Future = Past + **Change**
Conditions **will Change**

Foresight Change

Need States 2025



60% Taste
30% Feel Good
10% Health

Need States 2030

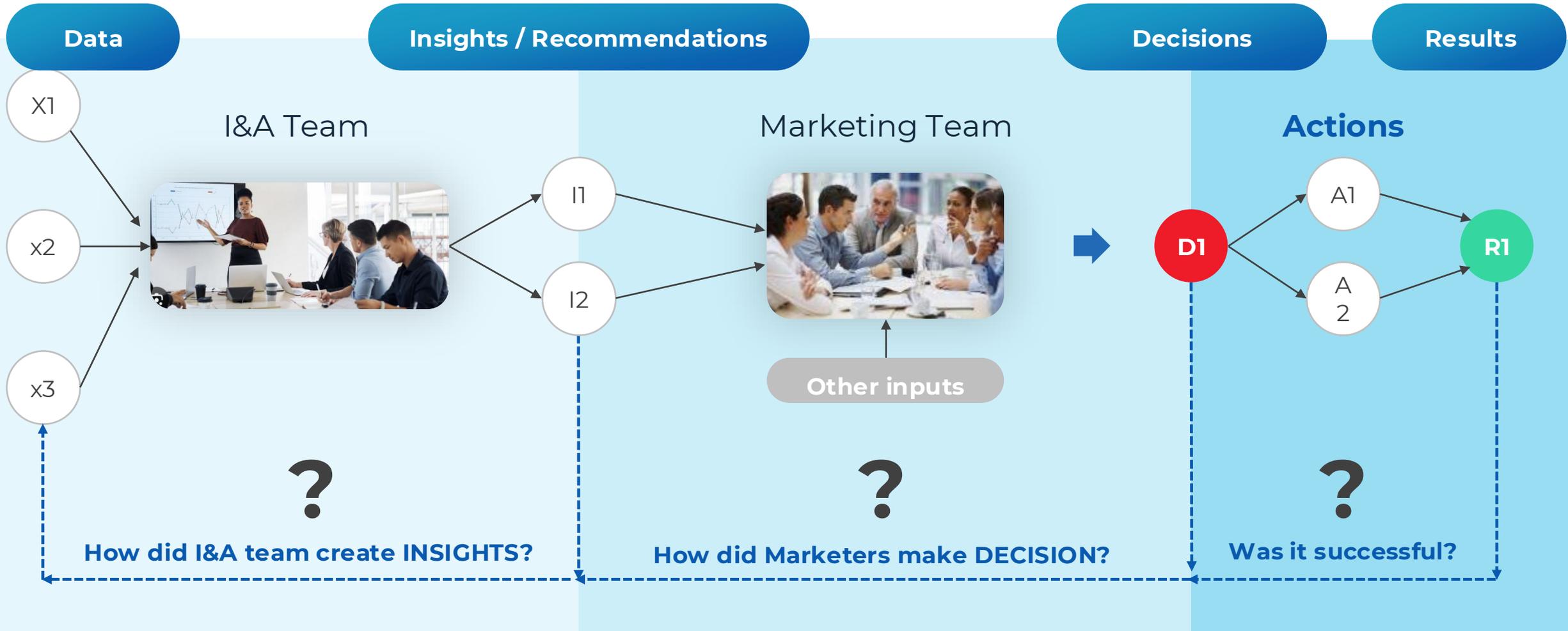


50% Taste
20% Feel Good
20% Health
10% Look Good

**CHANGE –
Need state mix
and new needs**

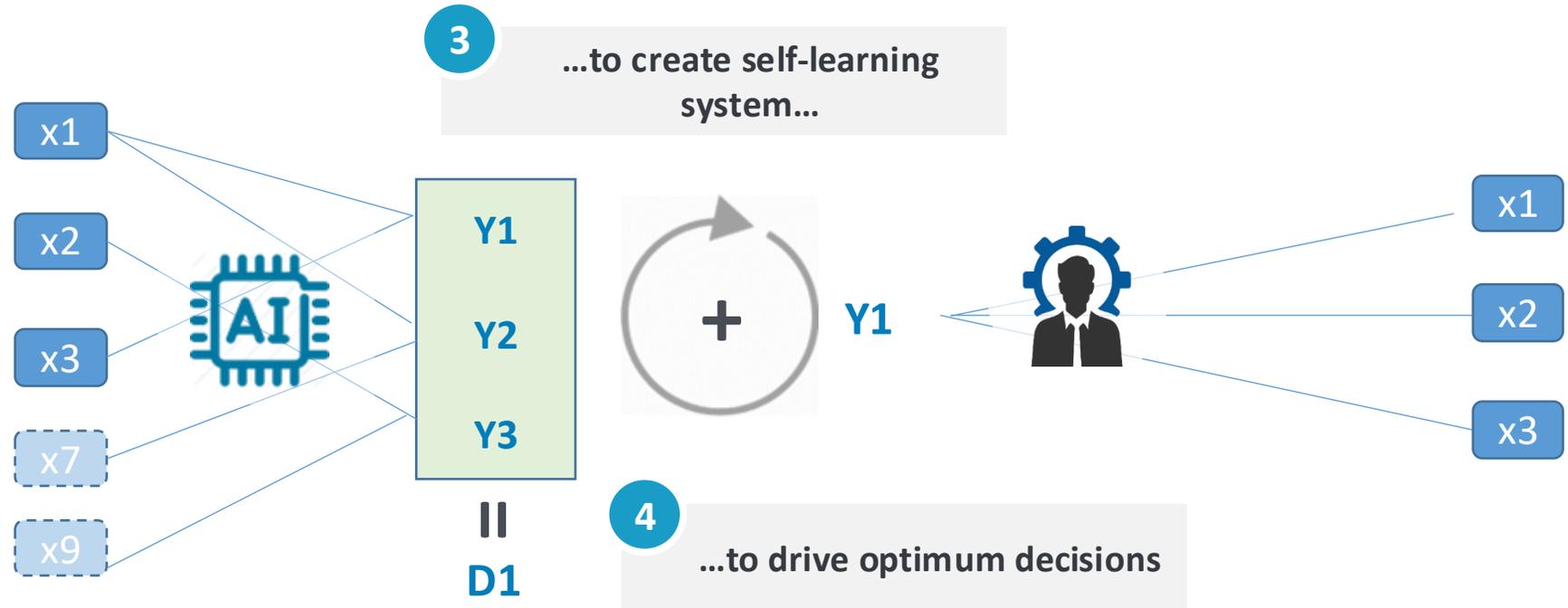


Learning from both DATA and HUMAN



...by bringing HUMAN^AI together

- 1 Generating ALL possible data driven **objective** insights...
- 2 ...while also capture human's **experience**...



- 5 ...to turn into reusable **knowledge**

Organize ways of working around “Decisions to be made”

Decision → **Question** → **Data** → **Responsibility**



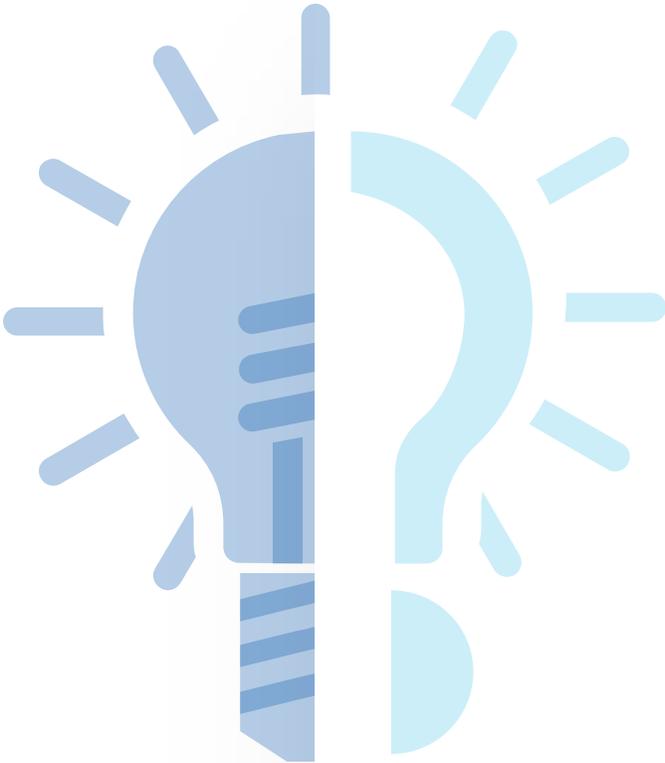
What pricing action should we take?	What is our strategic priority?	Should we target an increase in share, volume, or should we increase margin?	Revenue/Profit Maximization Curve	Input from Marketing / GM
		What is the category / product line role within our overall portfolio?	Revenue/Profit Maximization Curve	Input from Marketing / GM
	What is our desired market position and what is the gap?	What is our price trying to communicate (value, premium)?	Price Pack Architecture	CI / Marketing
		How is our brand currently perceived?	Brand Health Analysis	CI
		What about our value proposition do customers care about?	Brand Health Analysis	CI
	What will our customers do?	Where are our core brand / value principles?	N/A	CI / Marketing
		If we increase / decrease price, what will happen to net income, revenue, and volume?	Price Elasticity	Analytics / RGM
		How do balance price changes across our portfolio to optimize “recaptured demand?”	Cross-price Elasticity	Analytics / RGM
		How have customers reacted to price increases in the past?	Price Elasticity	Analytics / RGM

No need to IMAGINE anymore...

**THIS IS A
REALITY**

The solution is **Decision and Insight Intelligence (DII)** **Gartner**

Top Technology Trends for 2025:
Decision and Insight Intelligence

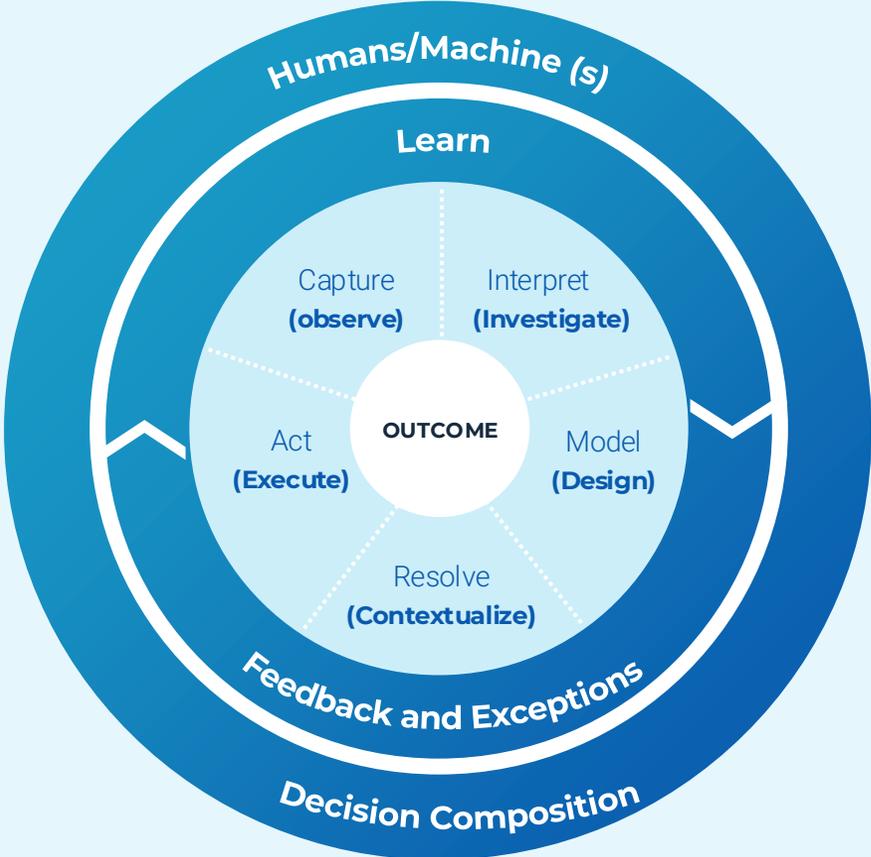


DECISION INSIGHT INTELLIGENCE

brings together multiple disciplines, both

HUMAN (ART) + MACHINE (SCIENCE)

together to design, model, collaborate, execute, monitor and tune decision models and processes.



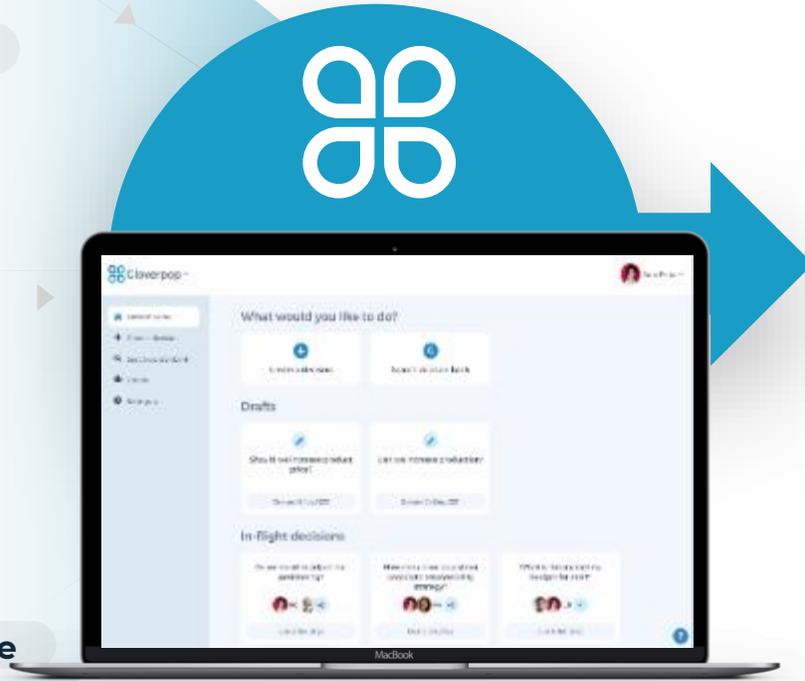
DII = "Human" + "Machine" together

"Human" Inputs

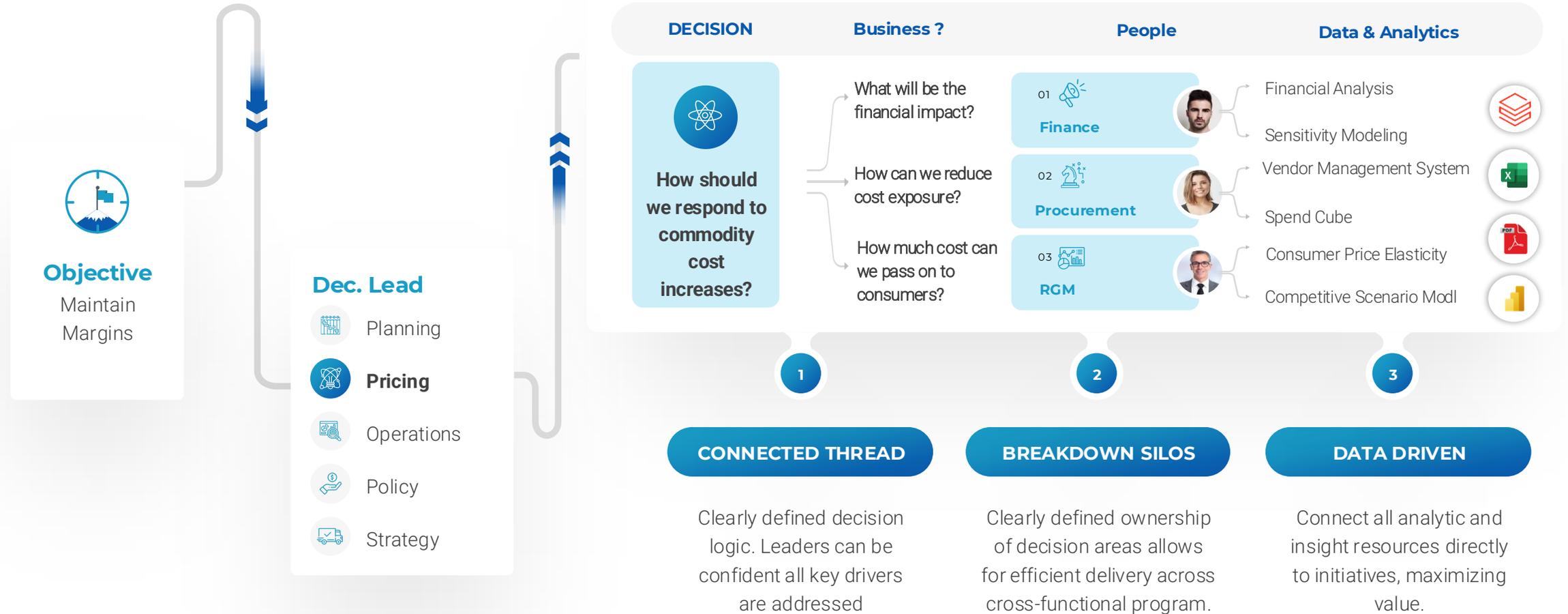
- Decision Logic
- Collaboration
- Team Buy-In
- Cognitive Biases
- Institutional Knowledge
- Synthesis

"Machine" Inputs

- AI
- Business Intelligence
- Machine Learning
- Data & Analytics
- Big Data
- Modeling
- Technology Infrastructure



Orchestrating **new ways of working** around Decisions

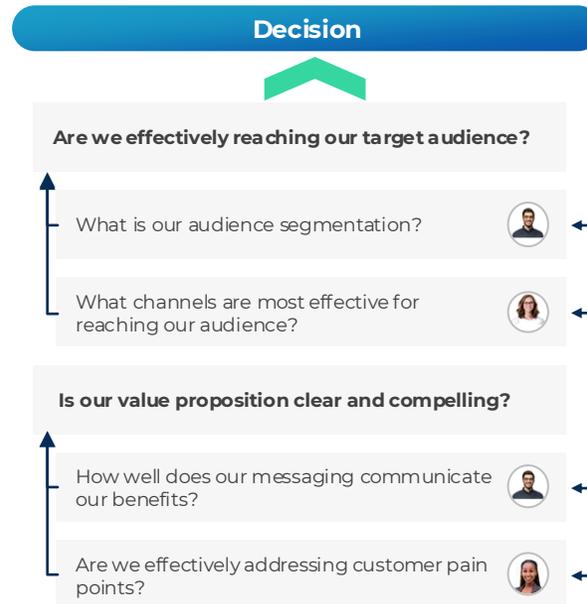


Facilitated via Decision and Insight Intelligence Platform

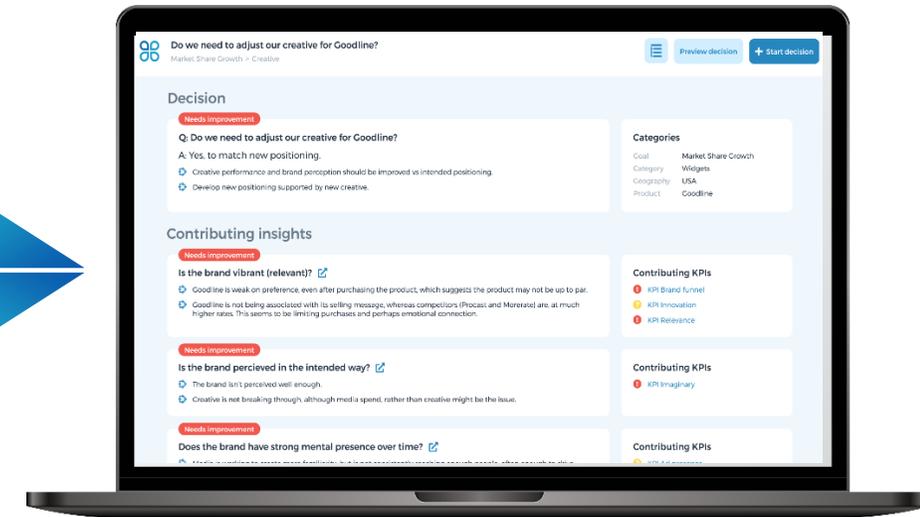
Connecting "Human" +
"Machine" inputs



Orchestrated around
decision model

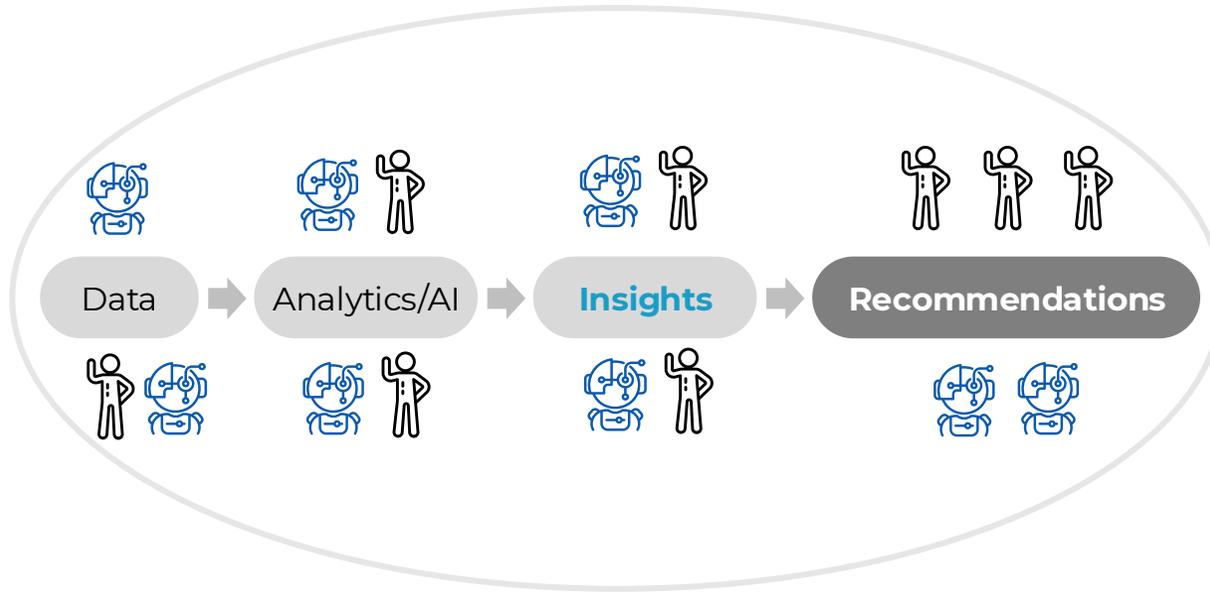


Facilitated via Decision
Intelligence Platforms

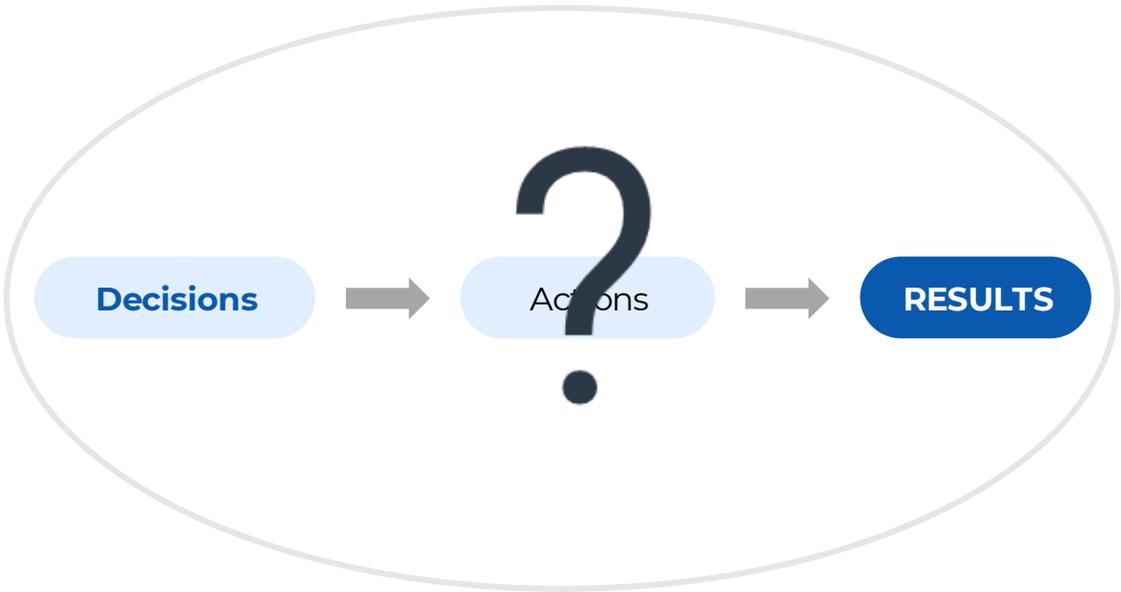


So DECISIONS is great untapped opportunity!

INSIGHTS



DECISIONS



Why not...Insight and Analytics (I&A) Team to focus on Decisions?



I&A has been asked to drive higher value...

62% of CLX's I&A Value
Benchmarking study companies
(95) **not realizing full value** from
their I&A (\$60B on I&A spent over
past 20 years by these companies)

85% of I&A **projects did not**
change stakeholder's decisions



58% of current project
portfolio is still about
validation and “**past**” **not**
future bringing little value

I&A function has been mostly
order taker (57%), business
contributor (27%), and
limited advisor role

...this will provide

Low insight quality and actionability, no connection to decisions, limited reuse of existing insights...



...we generate many insights but I do not know what to do with them! How can we ensure that EVERY insight is **ACTIONABLE**, and helps drive **DECISIONS**?

Marketing Director, Food Manufacturer



Our suppliers created 300 insights this year but most of them are trivial.. How can we increase **QUALITY** of insights?"

VP, Insight Organization, CPG Company



Shopper Insights, Social Media, Big Data... what next? What are we **CHASING** all the time and **WHY**? Why don't we have **FUNDAMENTAL TRUTH** that we can rely on for long time and not jump around?

CMO, Global Retailer



We are not learning from our past work, every project starts with no knowledge and we are **WASTING** lots of money, why we do not **MINE EXISTING data**?

Regional President, Pharma

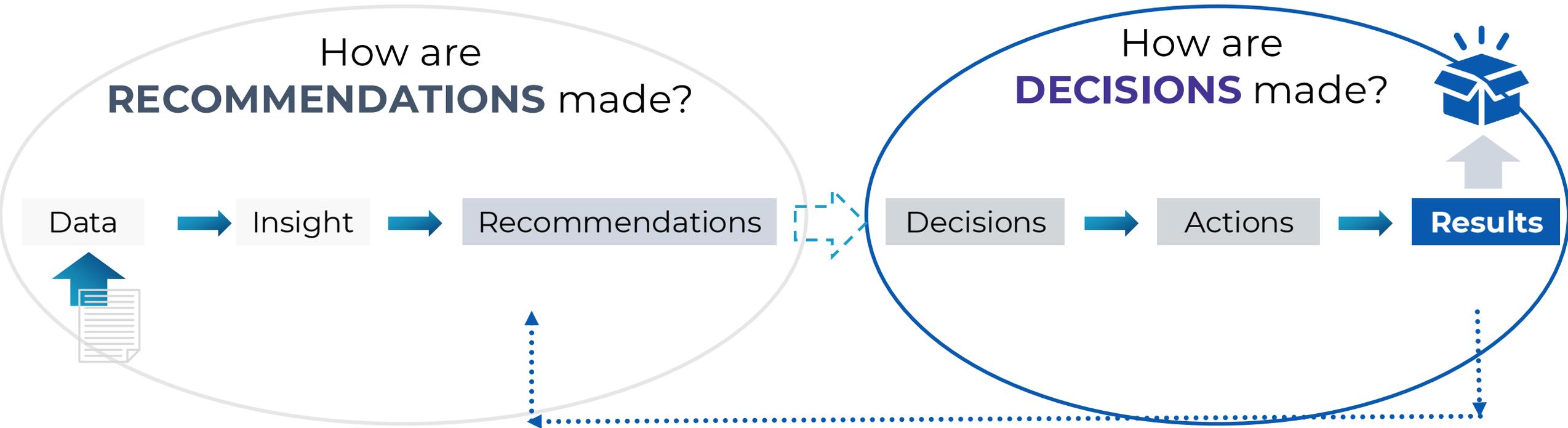
...this will fix it

I&A wants to keep the seat at Decision table...



...this will enable

INSIGHTS are already 2 degrees of separation from DECISION...



...this will help

I&A have all the right skills and experience...

From Consumer DECISIONS...



...to Corporate DECISIONS



...this will be easy 😊!

Industry leaders are already there...



...with PepsiCo leading the way!



“

“We need to become **Growth Leaders** who **proactively** help identify, develop future consumer driven **growth opportunities** and enable **growth decision**, execution, and value creation” First to know, first to answer, **first to act!**”

CI&FA focus on key decisions across E2E growth agenda...



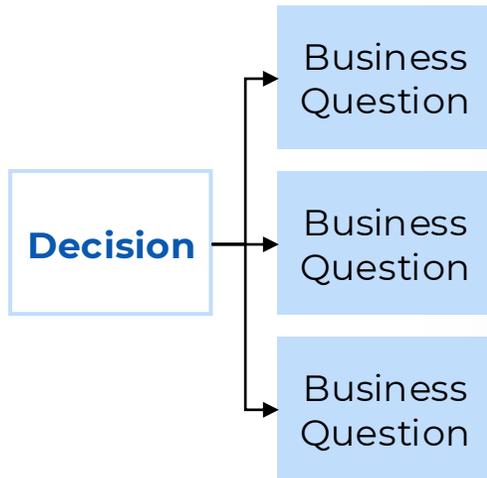
Goal	Decision Area		Decisions
X%-Y% YoY Revenue Growth	<i>Where to Play</i>	FIND GROWTH	1 What market share, HH penetration should we target to achieve our growth targets?
			2 Which emerging/growing trends will drive future demand pools?
			3 Which needs states / occasions / partitions should we pursue?
			4 Which categories/brands should we leverage to drive incremental growth?
			5 In which markets / channels can we drive incremental growth?
			6 With which consumer segments can we drive incremental growth?
	<i>How to Win</i>	BUILD GROWTH	7 Which innovations should we pursue?
			8 What value proposition (positioning, claims) should we leverage?
			9 How should we communicate our brand (messaging/creative, packaging, visual ID)?
			10 How can we optimize pricing and PPA ?
			11 Do we need to rationalize our assortment ?
			12 How much should we spend / where to allocate trade & promo spend ?
			13 How much should we spend / where to allocate media spend ?
			14 How can we build distribution for new & growing products?
	<i>How to Execute</i>	MANAGE / OPTIMIZE GROWTH	15 How should we adjust our recent launches ?
			16 How can we optimize in-store execution (plan vs actual) ?
			17 How can we optimize our consumer promotions & calendar ?
			18 How can we optimize our media flighting ?
		SUSTAIN GROWTH	19 What should we communicate to consumers ?
			20 How can we optimize the health of our brand ?
			21 How can we proactively identify & mitigate key risks ?



I&A will enhance decision-making and outcomes by developing delivering DSIGHTs

1

Map
DECISION TREES



2

Connect
INSIGHTS & ANALYTICS



3

Make it
AI AUTOMATED

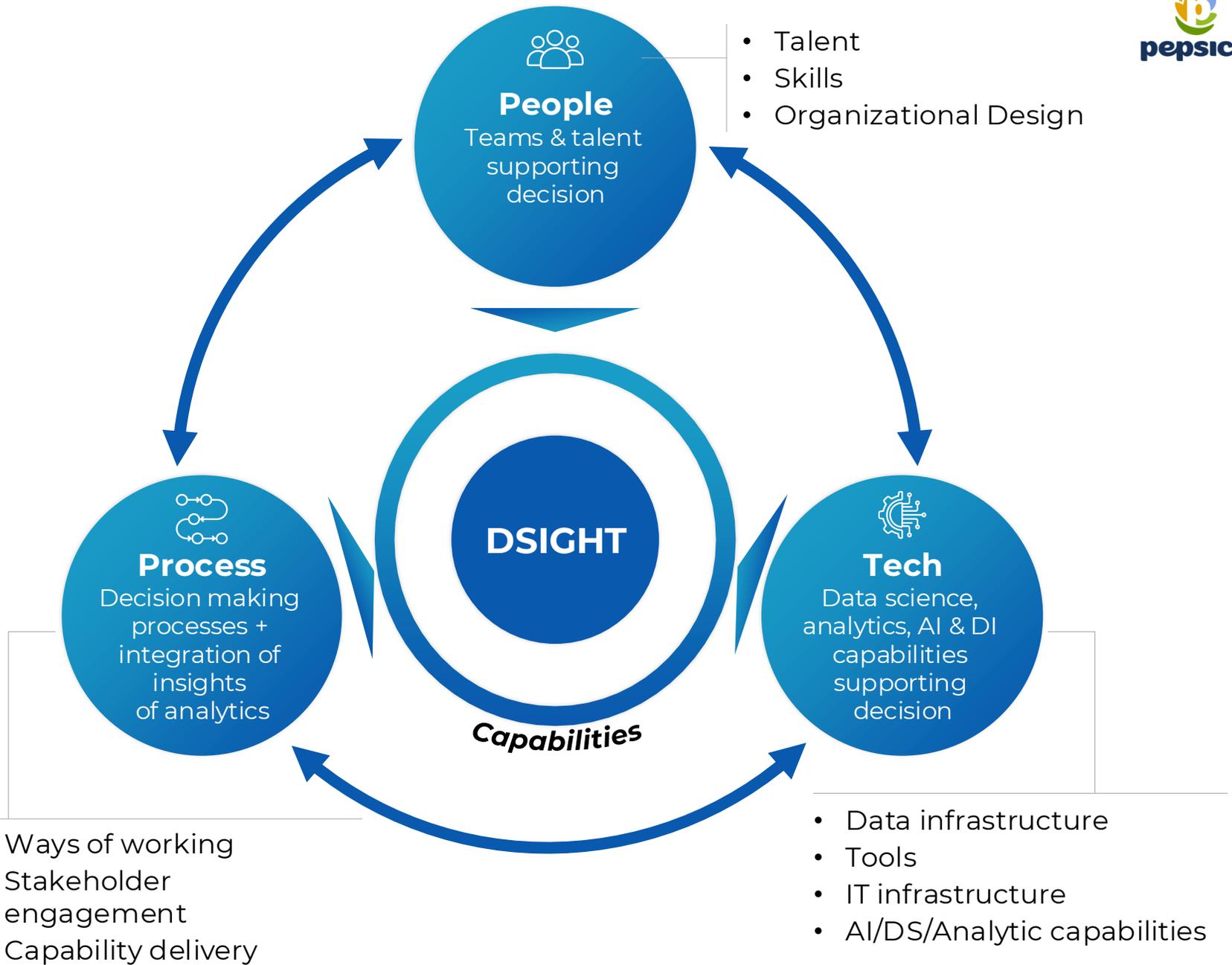


4

OPTIMIZE
over time



A DSIGHT is developed with Capabilities supported by People and Processes

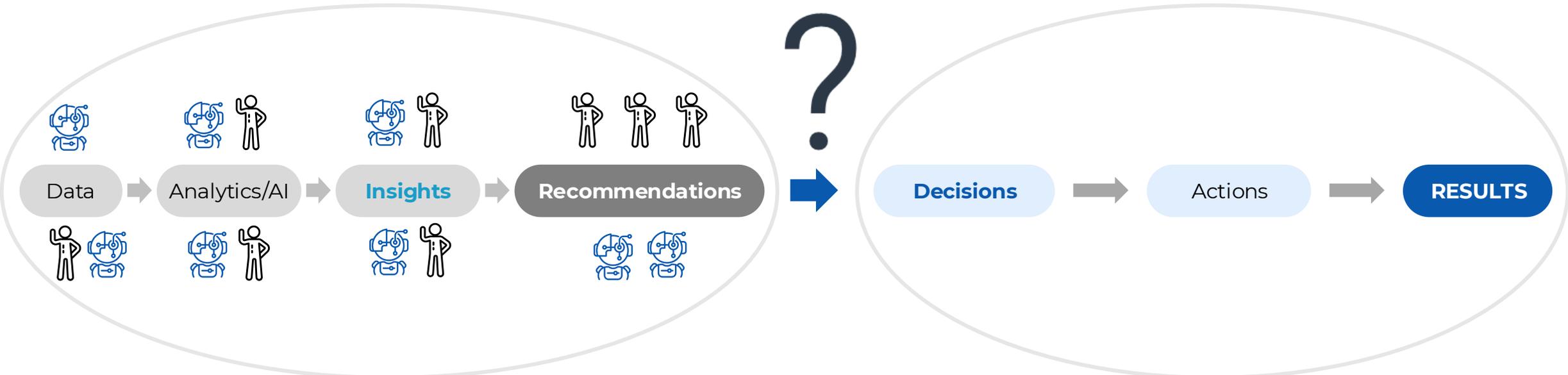


...SO where to go?



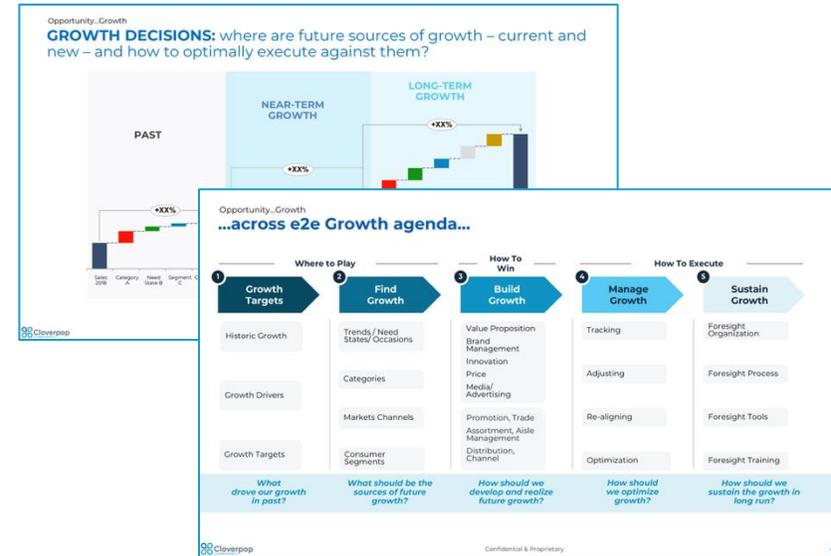
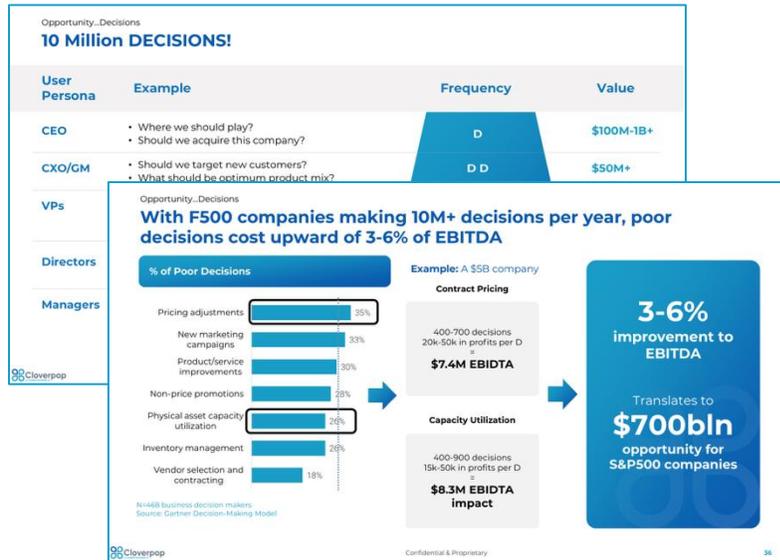
INSIGHTS

DECISIONS

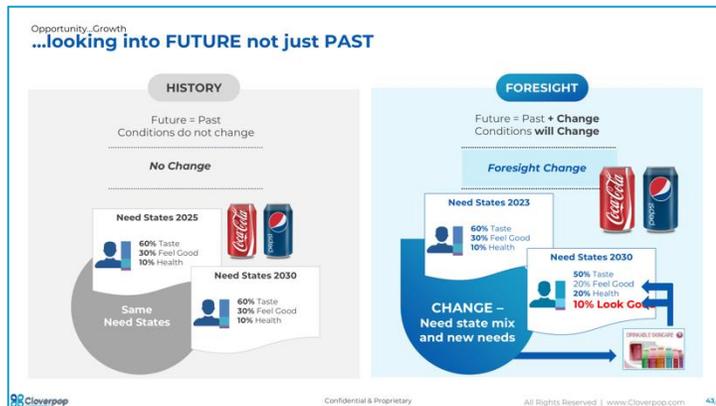


The answer...Focus on Human/Growth decisions via Foresight/Dsight

Focus on HUMAN and GROWTH DECISIONS...



...via FORESIGHT...



...and DSIGHT

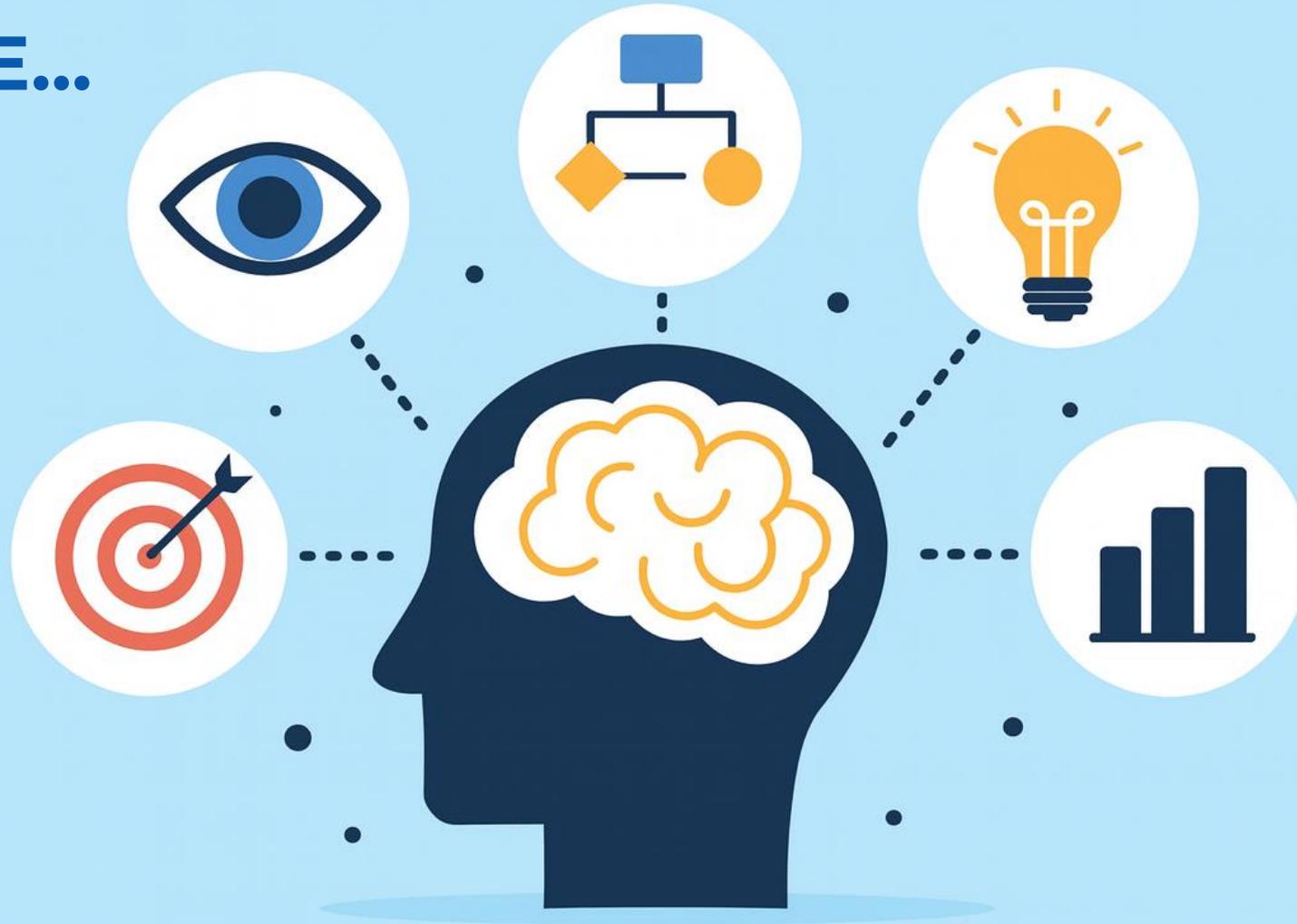


...go up in value chain to become Decision Intelligent!

- **Go up in the I&A value chain** to address **human decisions** (20% percent)...
- but do it on **AI coattails** (60+%)
- Use **your knowledge to train AI** and create both HUMAN^AI system to **automate the bottom of I&A value chain**
- ...by optimum collaboration of **machine** (analytics/AI) and **human** (generalist and experts) via **automated system...**
- ...that is learning and creating **fundamental knowledge...**
- while **changing how we work** in very transparent, collaborative, connected way driving activation and learning...
- ...ultimately maximizing **decision success** and driving significant **business performance**



WELCOME...



**DECISION INSIGHT AND
INTELLIGENCE!**

WELCOME...Insight and Decision Intelligence!



Oksana Sobol  · 1st

 The Clorox Company

Experience

 The Clorox Company
9 yrs 1 mo

- Vice President **Insights and Decision Intelligence**
Full-time
Jan 2026 - Present · 3 mos
Oakland, California, United States

I&A in good “paws”!



The Story...

- I&A has been under the **“relevancy threat”** for past 15 years...
- ... and, while I&A has mainly headed off these “threats” **without transforming** itself,
- ... **its importance has eroded** and the threat remains and increasing with AI’s encroachment

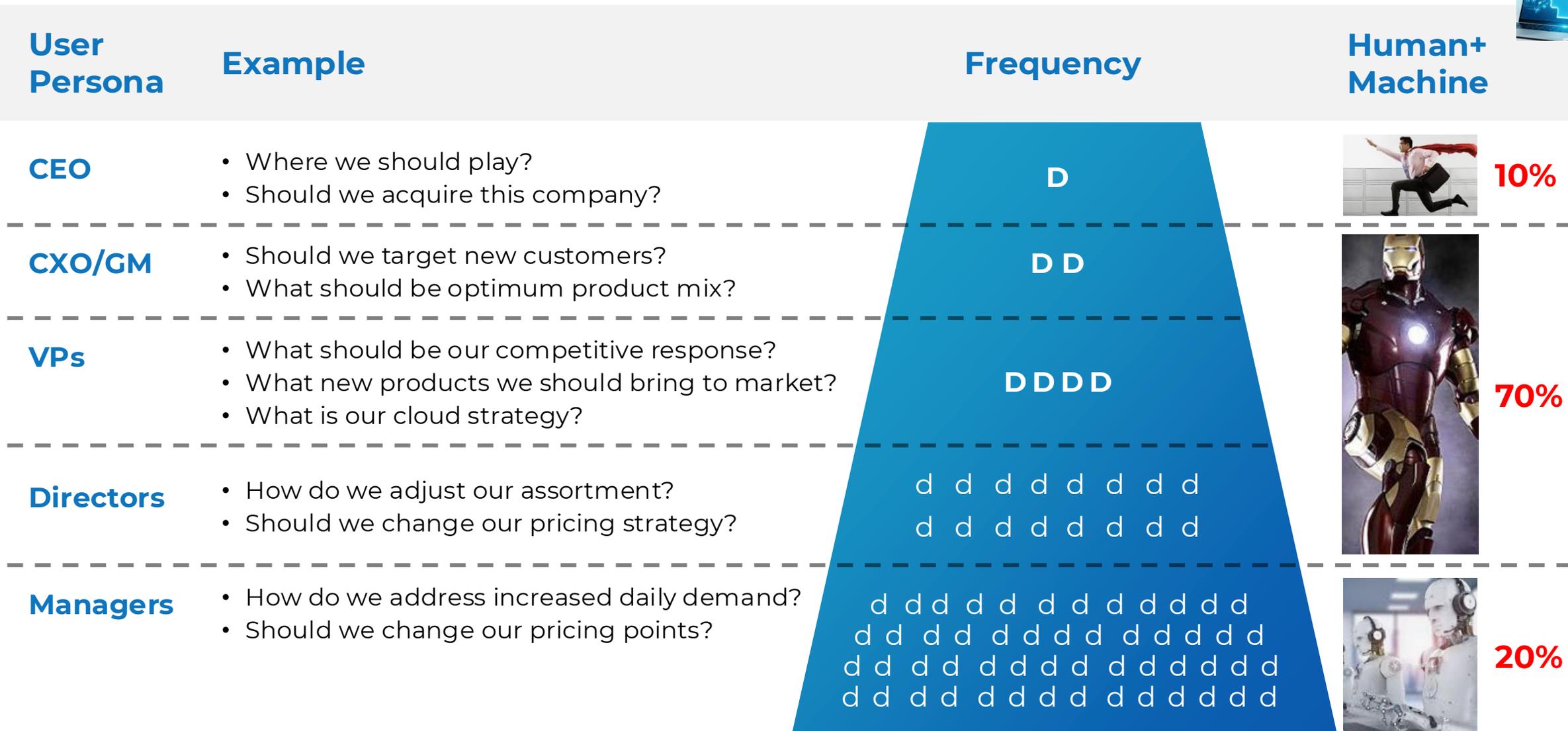
- In the meantime, **Decisions** are a **huge untapped opportunity** to significantly improve business performance that has been **neglected**, no tracking, learning or improvements

- ...and therefore, **Decisions** create a perfect opportunity for **I&A to elevate its role and “own” decisions**

- I&A needs to **aggressively** and **proactively change** *who* we want to be, *what* value we want to create and *how*
 - Focus on **recos/decisions** (not just insights)
 - Proactively drive **foresight** *growth/innovation agenda...*
 - ...while fast adopting **Human^AI driven Decision and insight Intelligence** for insight and recos development and knowledge creation...
 - ...to drive maximum **activation and value**

- This Future is here already, we just need to make the move!

I&A has to RUSH...Decisions are being AUTOMATED as well!



...bringing new Decision Insight Intelligence...DSIGHT!

Do we need to adjust our creative for Goodline?
Market Share Growth > Creative

Decision
Needs improvement
Q: Do we need to adjust our creative for Goodline?
A: Yes, to match new positioning.
Creative performance and brand perception should be improved vs intended positioning.
Develop new positioning supported by new creative.

Contributing insights
Needs improvement
Is the brand vibrant (relevant)?
Goodline is weak on preference, even after purchasing the product, which suggests the product may not be up to par.
Goodline is not being associated with its selling message, whereas competitors (Procast and Mororato) are, at much higher rates. This seems to be limiting purchases and perhaps emotional connection.

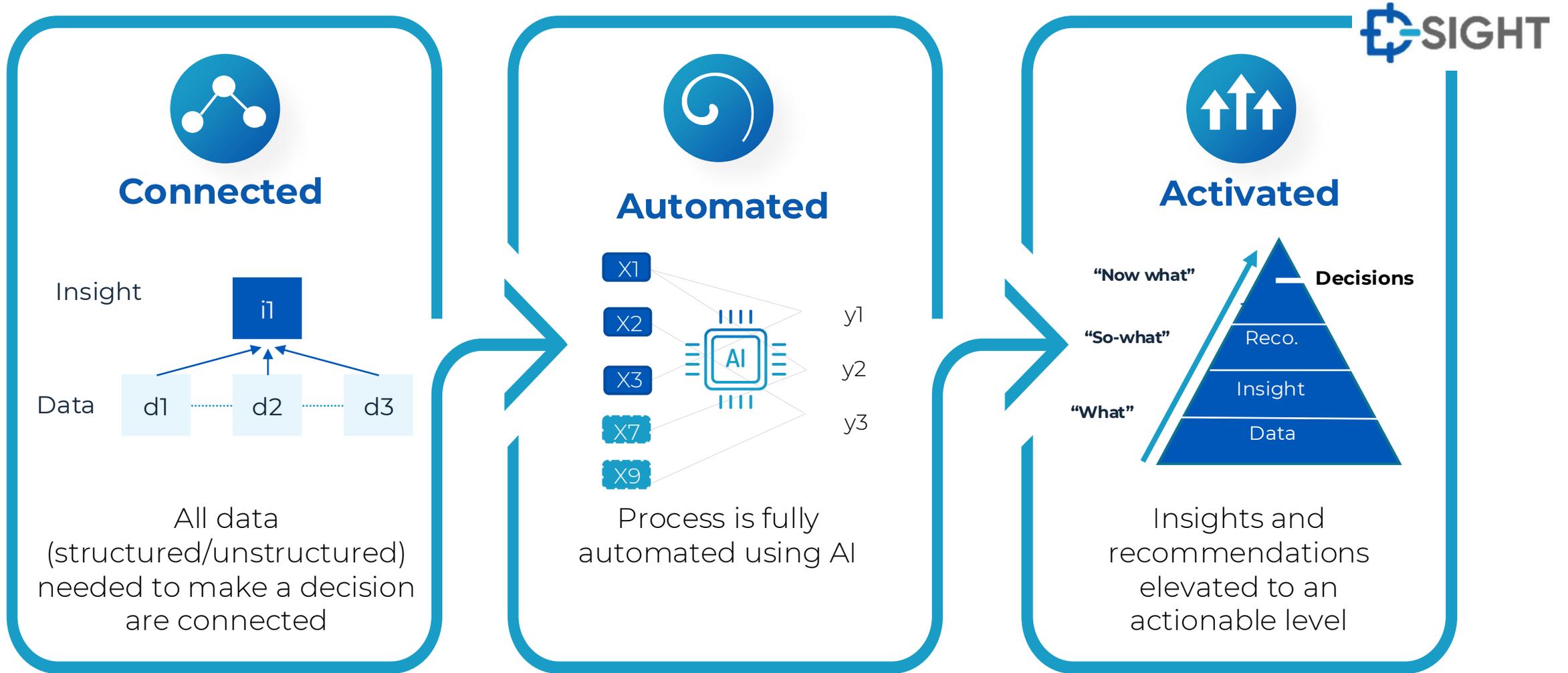
Needs improvement
Is the brand perceived in the intended way?
The brand isn't perceived well enough.
Creative is not breaking through, although media spend, rather than creative might be the issue.

Needs improvement
Does the brand have strong mental presence over time?
Media is working to create more familiarity, but is not consistently reaching enough people, often enough to drive spontaneous awareness.
Goodline mental presence awareness is moderate to high, can lead to repeat purchases, affect availability perception.

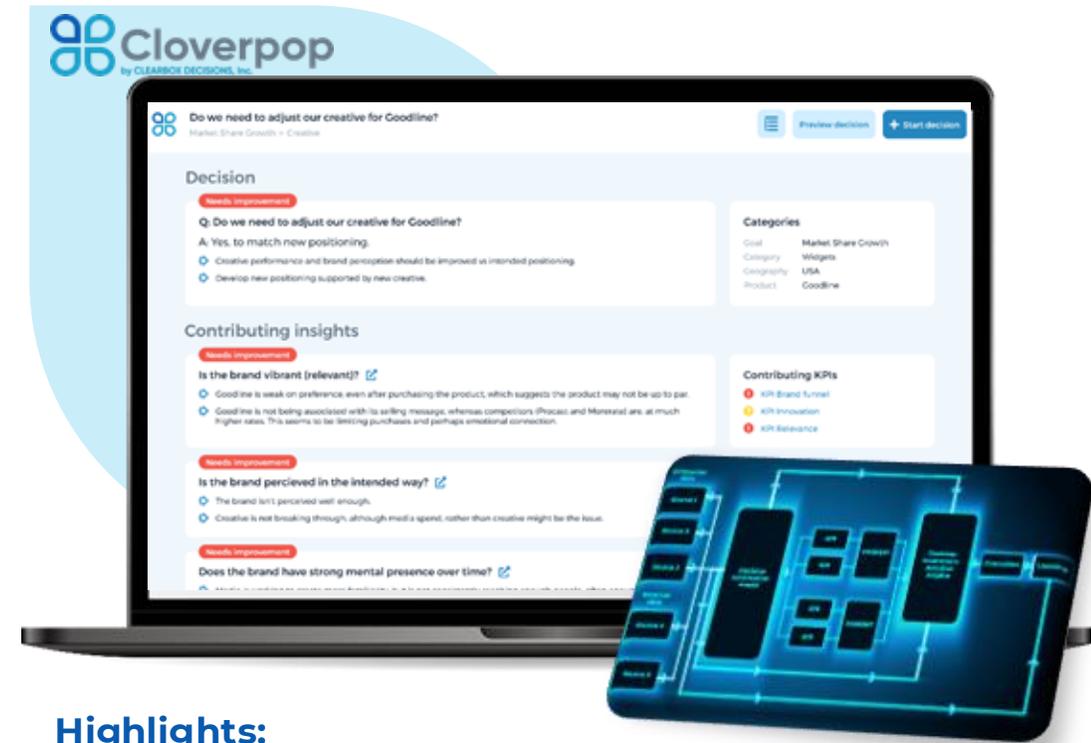
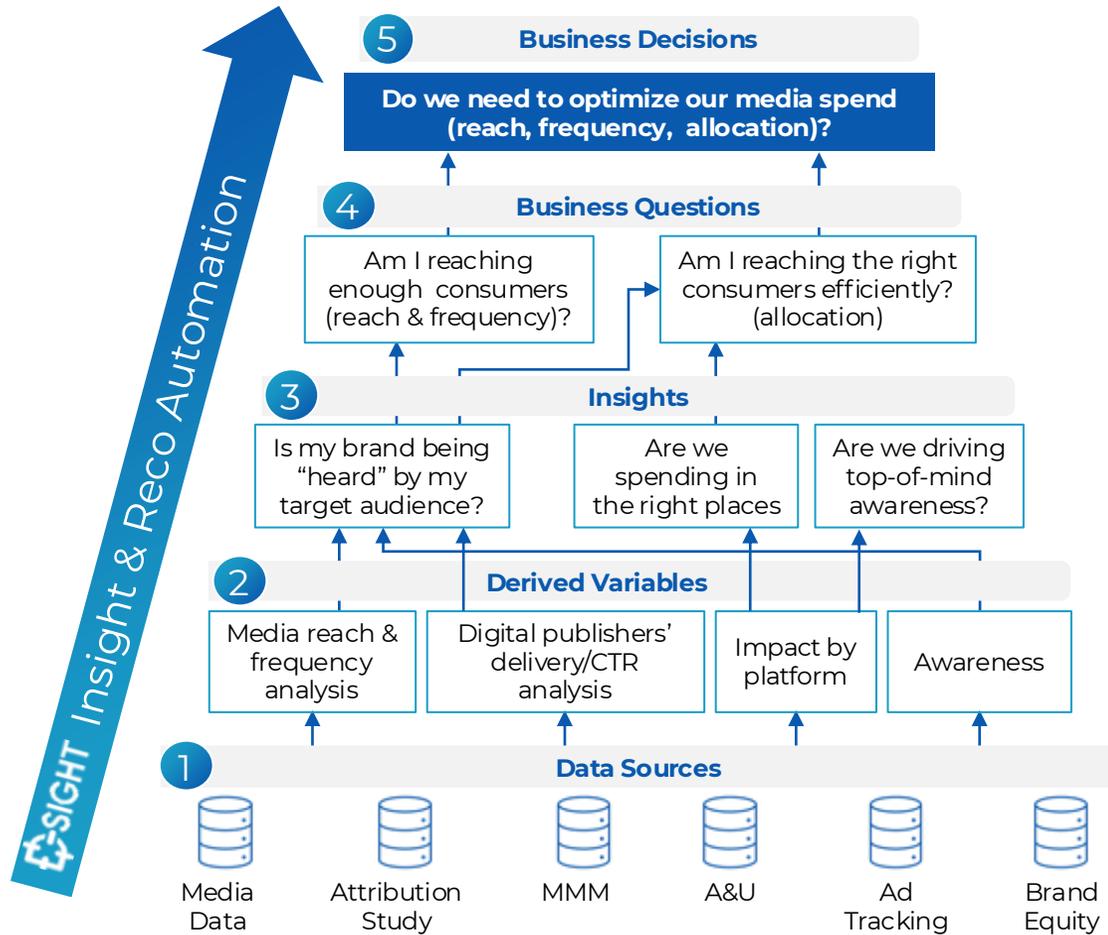
Categories
Goal: Market Share Growth
Category: Widgets
Geography: USA
Product: Goodline

Contributing KPIs
KPI Brand funnel
KPI Innovation
KPI Relevance
KPI Imaginaty
KPI Ad presence
KPI Awareness

DSIGHT is Human^AI Insight Automation and Activation



Cloverpop D-Sight™ leverages decision agents to automate Insights, Recos and Decisions



Highlights:

- Automated *Decision-ready insights & recommendations*
- **10X** faster time to decision
- **30%** savings in data and human capital investment
- **50%** higher activation rates

Welcome Synthetic Decision Board!

Run Settings

Mode

Simulation

Agentic (Hybrid)

Tuning

Meeting length (total turns)

10

Conflict level

5

Model

Model

gpt-5.2

Agent Tools

Enable Web Search ?

Cloverpop

Synthetic Decision Board

Decision

What decision must be made? Be explicit.

Decide whether we should ...

Context

Manual input Upload PDF

Background, constraints, metrics, options, timeline.

Company context: ...

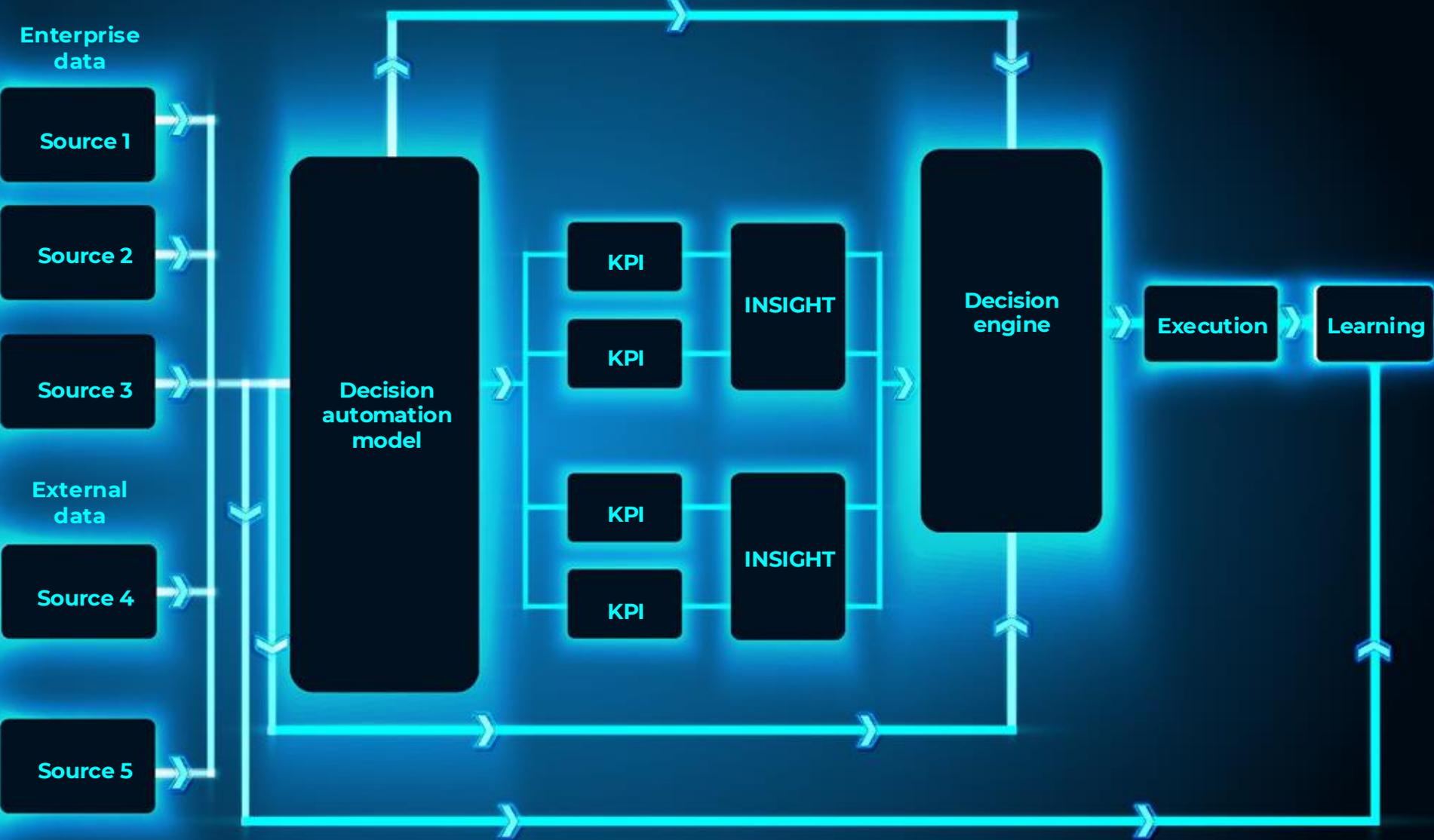
Constraints: ...

Metrics: ...

Options: ...

Decision Intelligence and Automation

Cloverpop's D-Sight™ AI engine synthesizes enterprise data for automatic decision insights and recommendations and creates a decision system of record to achieve business goals and accelerate organizational learning



...leveraging some kind of "Agents" 😊

Decision Model created from Business Logic



D-Sight Agents connect, analyze and synthesize multi-modal data



Decision Ready Insights & Reco's automated

